# California Right Meds Collaborative Fall 2020 Learning Session Comprehensive Medication Management in Partnership with Health Plans

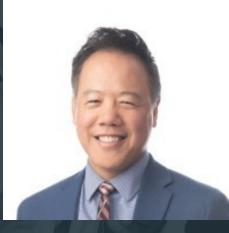
Steven Chen, PharmD, FASHP, FNAP

Associate Dean for Clinical Affairs

**USC School of Pharmacy** 

California Right Meds COLLABORATIVE

# California Right Meds COLLABORATIVE



Steven Chen, PharmD, FASHP, FNAP Associate Dean for Clinical Affairs USC School of Pharmacy

## Our Purpose Today...

To continue advancing a **proven framework** for delivering

optimal results from medication therapy through

**Comprehensive Medication Management** sustained by **value-**

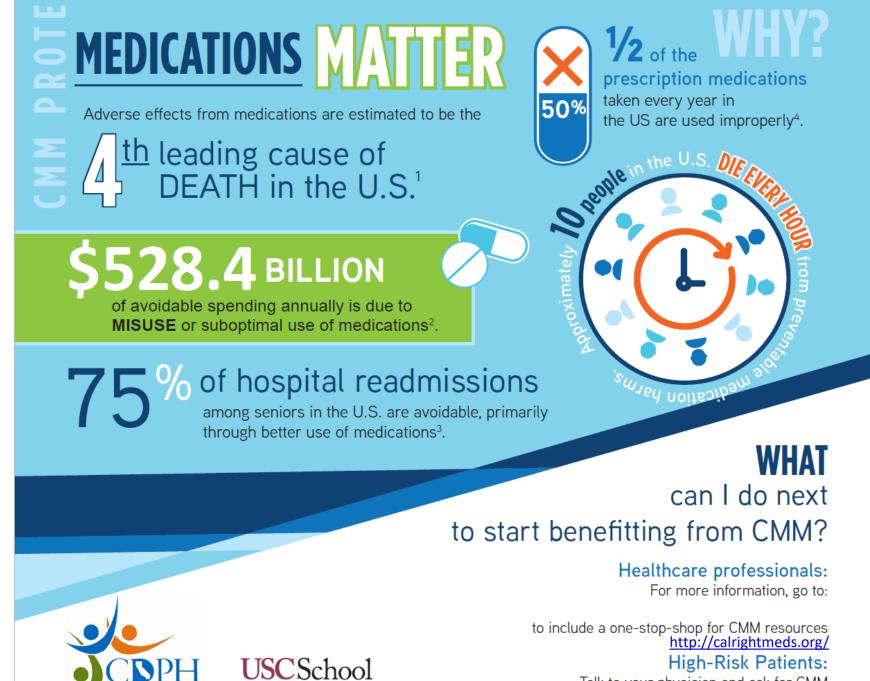
**based payments** for the most vulnerable high-risk patients

# California Right Meds COLLABORATIVE



### Vassilios Papadopoulos, D.Pharm., Ph.D., D.Sc. (Hon)

Dean USC School of Pharmacy John Stauffer Dean's Chair in Pharmaceutical Sciences Professor of Pharmacology & Pharmaceutical Sciences

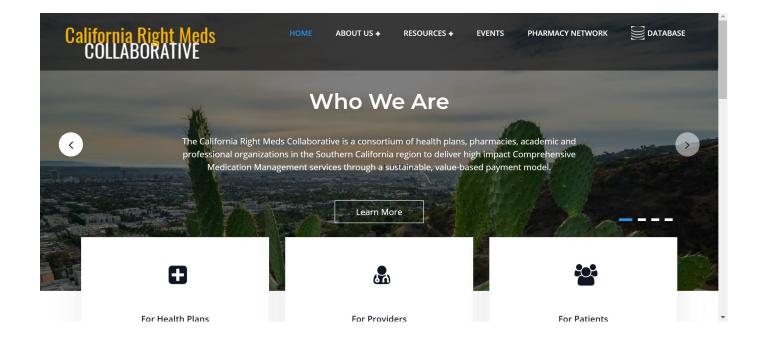


of Pharmacy

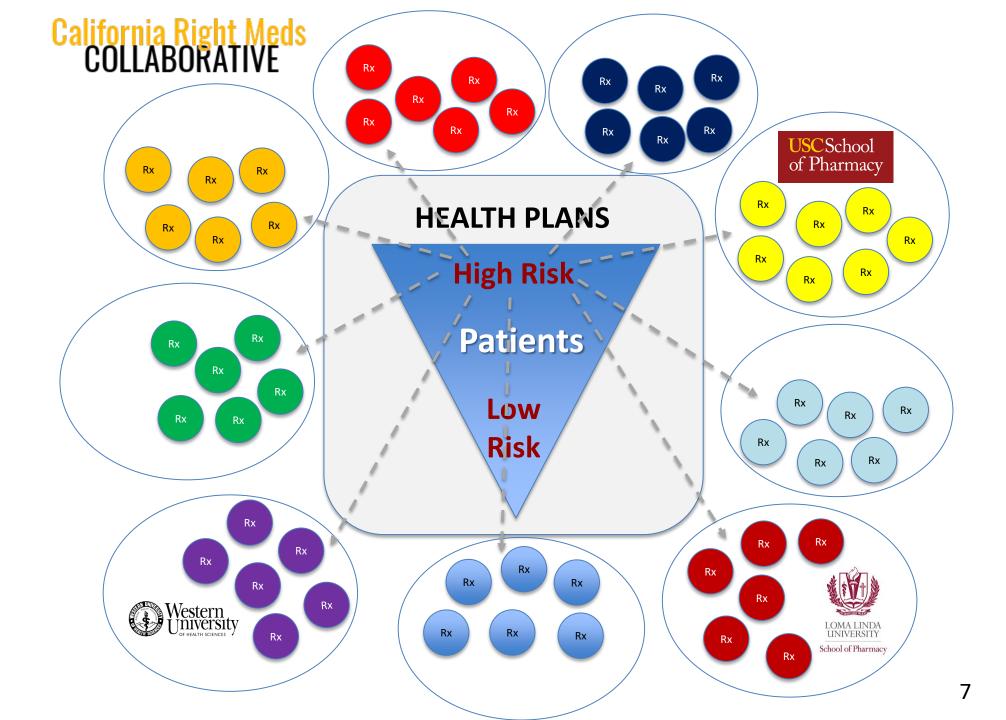
**Public**Health

Talk to your physician and ask for CMM





- Vision: Provide optimal medication therapy for high-risk patients in their communities
- Mission: Create a <u>network of pharmacists</u> in the <u>community</u> that provide <u>sustainable</u> <u>high-impact Comprehensive Medication Management Services</u> in alignment with <u>health plan</u> and health system <u>population health priorities</u>

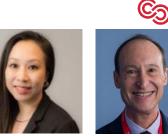


### California Right Meds Collaborative: What Makes it Work?





Dr. Alex Kang Dr. Hanna Sung Dir. Clinical Pharmacy Amb Care **Pharmacy Director** 



Dr. Dri Wang Psych Sr. MSL



Dr. Florian Rader

Dr. William & Josephine Heeres





Dr Edward Jai Sr. Director

Dr. Mike Blatt **Dir. Clinical Pharmacy** 



Dr. Jessica Abraham Dir. Population Health

Dr. Connie Kang Mariel Romero CRMC LA Lead QI Coordinator



DPH

Dr. Diane Yoon Director of CPD

Dr. Ron Victor

Jeff Shapiro CO0

JWCH

**USC** School of Pharmacy





Vassilios Papadopoulos Dr. Kathy Johnson Dr. Pete Vanderveen Dean







Dr. Rita Shane Sang-Mi Oh VP / Sr. Director Chief Pharmacist





USC Gehr Family Center for Health Systems Science

Dr. Mike Hochman Dr. Jessica Nunez Dr. Paul Gregerson Hattie Hanley Director Chief, Chronic Disease CMO **Control Branch** 

Founder

**Right Care** 

Initiative





COUNTY OF LOS ANGELES

**Public Health** 

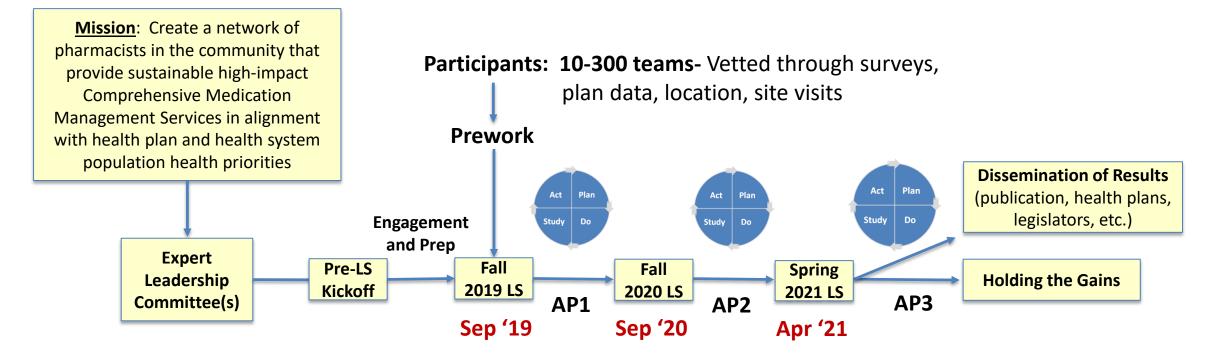
**Dennis Wagner** Dr. Tony Kuo Noel Barragan Dir. iQI and Dir. Chronic Disease Program Manager & Injury Prevention Innovation



### CRMC Progression Since Fall 2019 Learning Session

Milestone	Completed	Ongoing	Pending
Selection process for CRMC pharmacies			
Intensive training for pilot CRMC sites (live, patient actors, webinar)			
Patient and medical provider targeting and enrollment strategies			
Value-based payment models			
QI dashboard & tools for teams			
Learning Sessions, 1:1 Coaching			
Pilot program- PDSA, adaptive modeling, toolkit and resources			
Webinars / case reviews every 1-2 weeks			
Spread awareness of and engagement in CRMC (health plans, government, public)- 2020/2021			
Launch full rollout- Early 2021			

### **IHI Breakthrough Series Collaborative Process Adapted for CRMC**



### **Ongoing Support:**

- Webinars (every 1-4 weeks)
- Local 1:1 coaching
- Support for meetings with potential medical / health system partners
- Data sharing for quality improvement and aggregation of impact measures

LS: Learning Session AP: Action Period

### The new normal brings new realities and challenges...

2020 graduation pictures





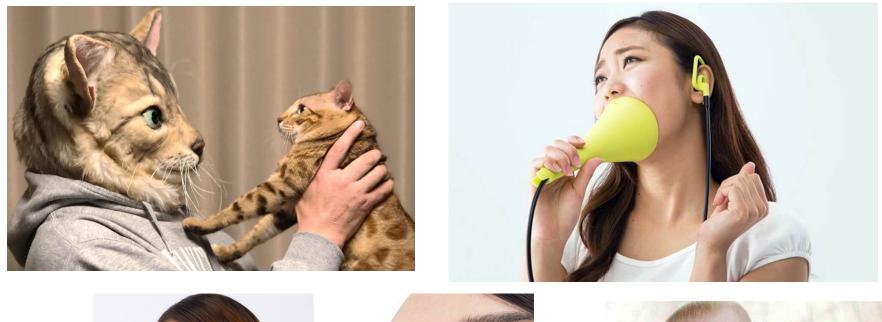
when you're halfway to the store entrance and realize you forgot your mask



### HOW TO PROPERLY GREET PEOPLE DURING THE CORONAVIRUS OUTBREAK



### ...and opportunities to do things better or differently

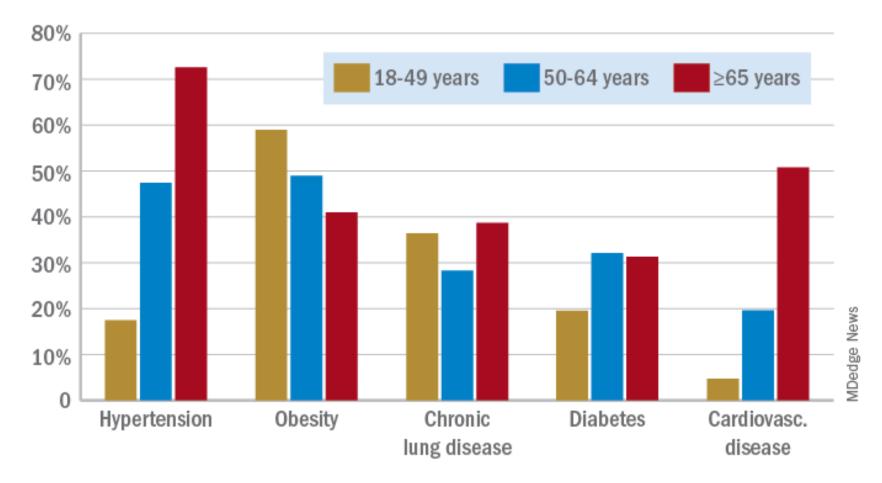








### Underlying conditions among adults hospitalized with COVID-19



Note: Based on data from the COVID-19–Associated Hospitalization Surveillance Network for patients hospitalized in 99 counties in 14 states from March 1-30, 2020.

Source: MMWR. 2020 Apr 8:69(early release):1-7

http://dx.doi.org/10.15585/mmwr.mm6915e3

https://www.the-hospitalist.org/hospitalist/article/220575/coronavirus-updates/almost-90-covid-19-admissions-involve-comorbidities

### Framing: What you will hear

- Keynote Session: Transformative Leadership
- The CRMC Journey: Progress, Challenges, Successes
- Advancing Community Pharmacy-based CMM
- Providing CMM for Homeless Patients
- Breakout Session:
  - 1. Session A (non-pilot sites): Promoting Patient Self-Management for Culturally Diverse Populations
  - 2. Session B (CRMC pilot sites): CMM Webinar Series- Keys to Providing Effective Follow-up Care
- Wrap-up

## Question to run on...

What key insights will you bring back to your organization to advance optimization of medication therapy for your most vulnerable high-risk patients?

## **Our Request: How to "Be"**

- Focused on our Purpose and Mission
- 'Teaming' and Interacting with One Another
- Actively Listening & Learning
- Grounded in Proven Methods
- Challenging Ourselves
- <u>In Action</u>, Making:
  - ✓ Requests
  - ✓ Offers
  - Commitments

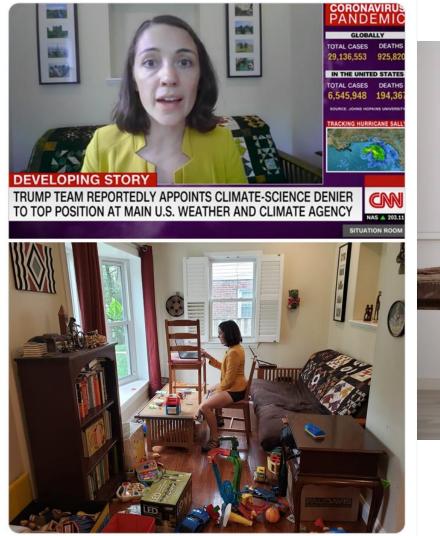


This is what happens to your body over months in isolation, CNN 9/26/2020



Just so I'm being honest.

#### #SciMomJourneys



8:58 PM · Sep 15, 2020

boredpanda.com

(i)



🗘 281.4K

# California Right Meds COLLABORATIVE

Choosing to Lead



Dennis Wagner, MPA Former Director, iQuality Improvement & Innovation Group Center for Medicare and Medicaid Services Former Director, Office of Health Information Technology and Quality Health Resources & Services Administration

## Dennis Wagner -- Choosing to Lead --





Increasing Organ Donation in USA Jan 1999 – Apr 2007 (Monthly)

20

# 21 Learning Objectives

- 1. Explain how leadership is a self-accountability
- 2. Utilize bold aims to generate and evolve systems and results

3. Cultivate a powerful shared mindset through leadership speech acts

# Thank You

For your hard work & commitment to the patients and families we serve 22

- For your leadership and contributions to the profession of pharmacy
- For the strategic thinking & active teaming of everyone in the room
- For being part of the growing movement to link healthcare payment to value



## What We'll Talk About Today

Leadership as a Self-Accountability

Using Bold Aims to Generate and Evolve Systems & Results

Cultivating a Powerful Shared Mindset through Leadership Speech Acts

### **CONTRACT FOR RESULTS**

"Committed to saving or enhancing thousands of lives a year by spreading known best practices to the nation's largest hospitals, to achieve organ donation rates of 75 percent or higher in these hospitals"

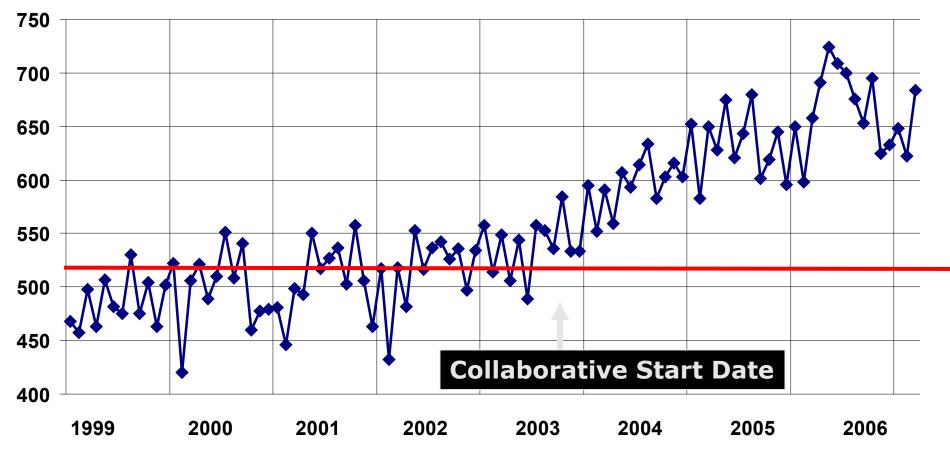
Jonny D. Thompson Walkek Sale HATCES MATEE Ninod Somey Alon Wo goli. Judy Droham all M. Com Juisn Shafer John Chesare Miningos



President, Join Commission on the Accreditation of Healthcare Organizations (ICAHO)



### Organ Donation Breakthrough Collaborative 3 Years of Results



Increasing Organ Donation in USA Jan 1999 – Apr 2007 (Monthly)



### Recipient, Donor Mom, Procurement Leader, Transplant Surgeon



Photo taken in April 2002

## **Donation After Circulatory Death**

28

**•**Susan McVeigh Dillon Speaks to Collaborative Learning Session 2 in January, 2004...and Hospitals Throughout the Nation

47% Increase in DCD in 2004
More Big Increases in 2005
Today 21% of Deceased Donors Nationally are from DCD

### A Key Mindset:

### Leadership is a Self-Accountability

You can not delegate leadership or make some one a leader.

Leadership is a choice a person makes.

People choose to lead from many different jobs and roles

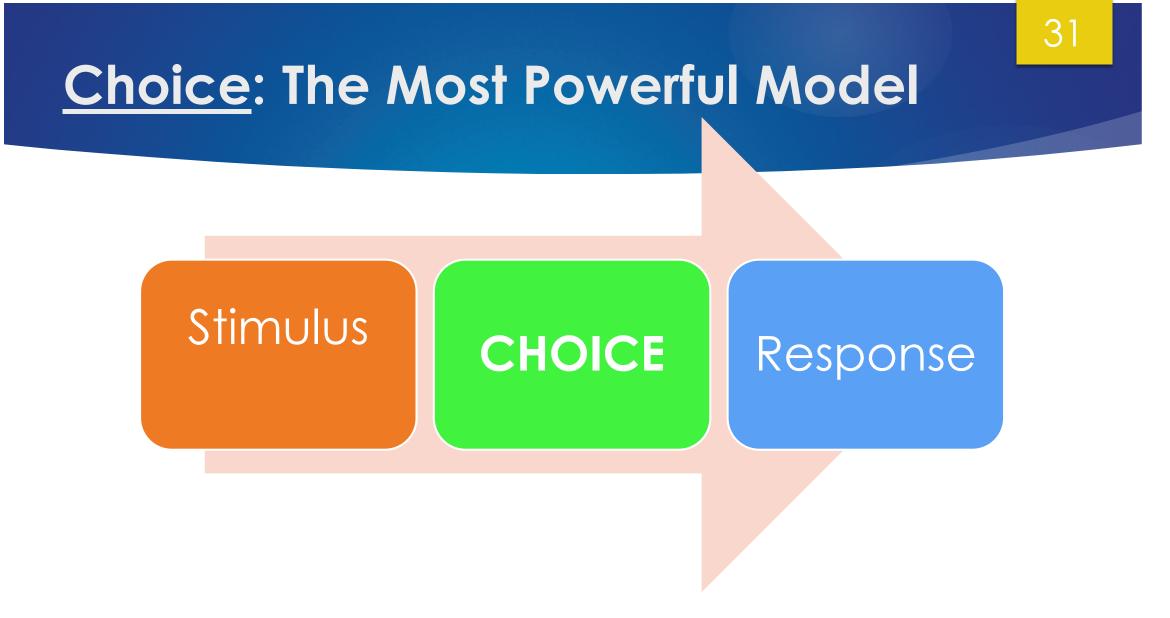
Leaders align with emerging leadership voices to move on strategic efforts.

# A Powerful Model

## Stimulus

## Response

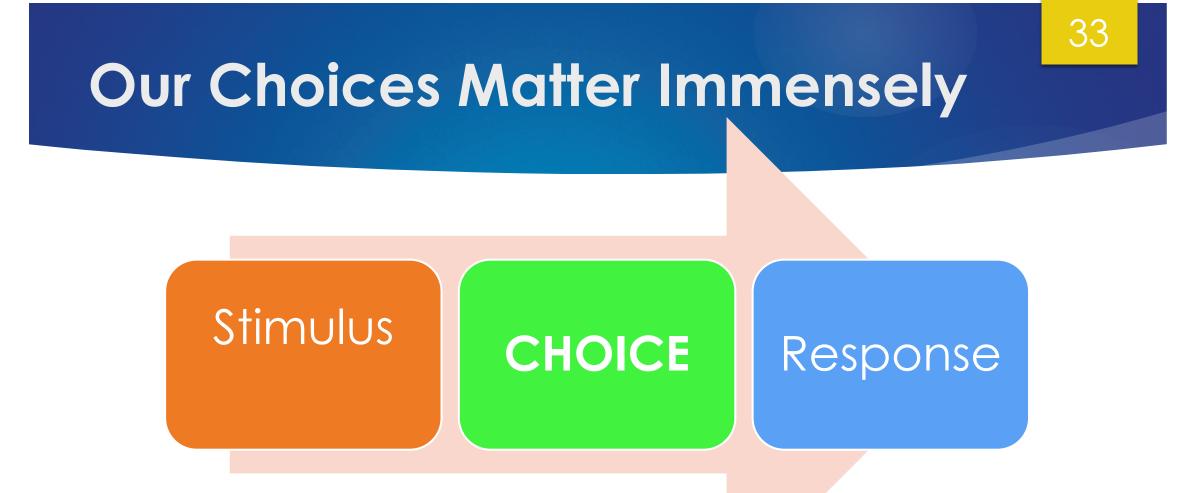
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## Viktor E. Frankl Made Extraordinary Choices



Seminal Book: Man's Search for Meaning 32



We Can Achieve Our Aims by first <u>Choosing</u> to Make Them Happen

### 34

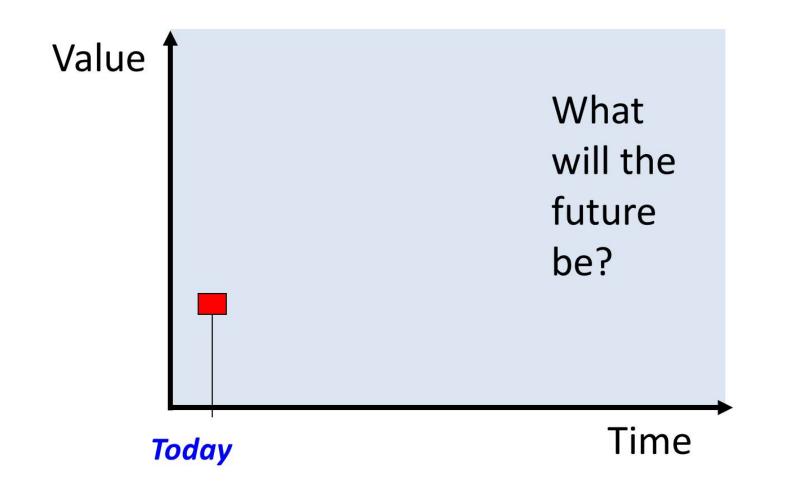
## **Questions for Reflection & Action**

What are some of the most important leadership choices you have made in your career and in your life?

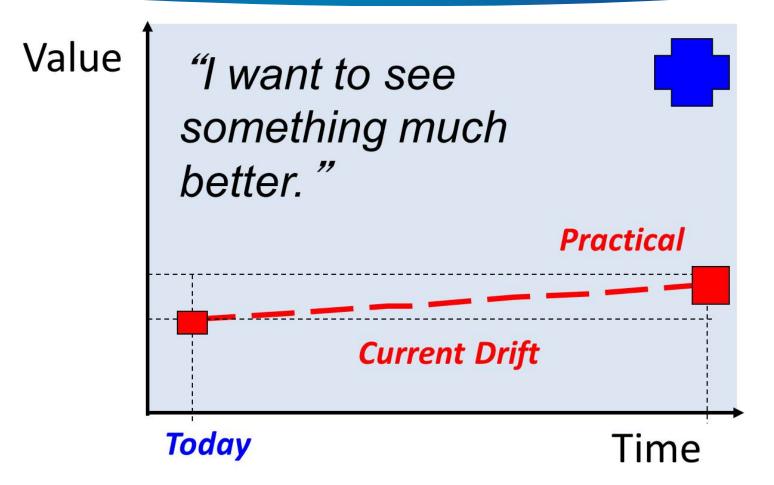
What are some of the leadership choices you are contemplating or are making at this particular juncture in your career and your life?

## Aims & Results: a choice we make every day

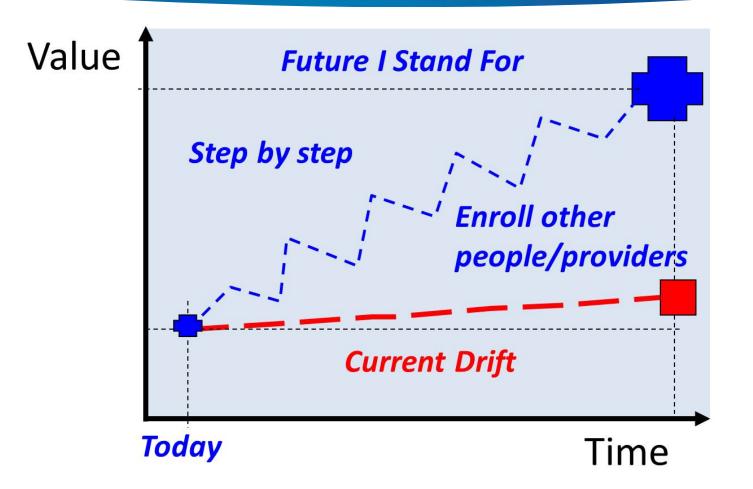
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### A Leadership Choice – Breakthrough Aims



#### Emergent Strategy: Stand For Bold Aims, Enroll Others, Persist, Learn, Evolve...Fast



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#### Bold Aims Create Systems; Systems Create Results

"I believe that this nation should commit itself to achieving the goal, before this decade is out, of landing a man on the moon and returning him safely to the earth."

> --- President John F. Kennedy, Delivered in person before a joint session of Congress May 25, 1961

### Partnership for Patients Model Test Committed to Two Breakthrough Aims in 2011

#### GOALS:



#### Reduction in Preventable Hospital-Acquired Conditions

1.8 Million Fewer Injuries | 60,000 Lives Saved



#### **Reduction in 30-Day Readmissions**

1.6 Million Patients Recover without Readmission

#### Aims Create Systems---Systems Generate Results

#### A Bold Aim and Hard Work by Many Thousands of Clinicians Led to Major National Results 2010-2014

39% Reduction in Preventable Harm

87,000 lives saved

>\$19.8B in cost savings

2.1M fewer harms

#### A Clear Purpose: Get to Santiago de Compostela

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St Jean Pied de Port in France to Santiago de Compostela in Spain: 799 kilometers -- 496.5 miles

#### Plan, Do, Study Act in Action on the Camino!







My family discovered and implemented many opportunities for PDSA cycles!

- Blister Prevention
- Blister Treatment
- Hydration
- Backpack Adjusting
- Managing & Minimizing Foot Pain
- Spouse Collaboration



#### A Powerful Shared Mindset: Leadership Speech Acts

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Declarations

- Requests & Offers
- Acknowledgements

"Yes, and"

Effective Questions

Leadership Happens Through Language

#### Leadership Speech Acts Are Not:

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- Complaints
- > Gossip
- > Worries & Frets
- > Ineffective Questions
- > Excuses
- > Blame

Leadership Happens Through Language

## Questions for Reflection & Action

What are your reactions and insights about Leadership Speech Acts?

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What are your experiences with using Bold Aims to build systems & drive results?

What bold aims are you committing to now... in your work, in CRMC, and in your life?

### My Requests to Each of You

- Choose to Make & Stand for Bold Aims on Important Priorities like Improving the Health of Patients with Chronic Disease...and Getting Paid for Your Valuable Results
- Intentionally <u>Use Leadership Speech Acts</u> to Drive Progress, Results and Teamwork
- Lean In on the opportunity of the California Right Meds Collaborative
- Share these Concepts of Choice, Using Aims to Create Systems & Results, and Leadership Speech Acts -- in the Next 24 Hours Together, we can achieve our bold Aims.

# California Right Meds COLLABORATIVE

Chronic Disease Control Branch & California Right Meds Collaborative Collaboration



#### Jessica Núñez de Ybarra, MD, MPH, FACPM

Chronic Disease Control Branch Chief Public Health Medical Administrator California Department of Public Health

### **Presentation Objective**

 Summarize CDPH CDCB priorities that align with the work of California Right Meds Collaborative



### **Burden of Chronic Disease and Injury**

- Most Californians die from chronic disease.
- Many Californians have multiple chronic diseases, lowering their quality of life and increasing medical costs.
- Not all Californians have the same opportunities for a healthy life.

<u>The Burden of Chronic Disease, Injury, and Environmental Exposure, California, Second</u> <u>Edition 2020, Report</u>



### Chronic Disease Control Branch Mission Prevent and optimally manage chronic disease

In collaboration with partners, CDCB strives to decrease the rate of chronic disease-related premature deaths and preventable disability by:

- monitoring the burden of chronic disease,
- promoting positive lifestyle modifications,
- improving chronic disease systems of care,
- sharing best health practices and innovative research, and
- training future public health leaders.



### **CDCB Programs and Initiatives**

- California Alzheimer's Disease Program (research, local health department pilot, clinical center services)
- California Farmworker Health Study
- California Heart Disease, Stroke, and Diabetes Prevention
  - California Cardiovascular Disease Prevention Program
  - California Stroke Registry/California Coverdell Program
  - Prevention Forward
  - Well-Integrated Screening and Evaluation for Women Across the Nation (WISEWOMAN)
- California Preventive Health and Health Services Block Grant Prevention 2020
- California Sickle Cell Care Centers Network for Adults
- Workforce Development
  - California Epidemiologic Investigation Service Fellowship Program
  - Preventive Medicine Residency Program



### **Public Health**

"Public Health is what we, as a society, do collectively to assure the conditions in which people can be healthy."

Institute of Medicine (IOM), <u>The Future of Public Health</u>. National Academy Press; Washington, D.C., 1988.



# Pharmacists working everyday in these unprecedented times – THANK YOU!!!

- COVID-19 pandemic
- Heat wave and drought
- Wildfires and smoke
- Recession, Increasing job losses and salary reductions
- Increasing Home and Food Insecurity
- Social isolation, depression
- Domestic Violence
- Increasing Disparities Income, Technology, Health, Education



### **Health Equity Definition**

... attainment of the highest level of health for all people

Achieving health equity requires valuing everyone equally with focused and ongoing societal efforts to address avoidable inequalities, historical and contemporary injustices, and the elimination of health disparities.

U.S. Department of Health and Human Services. The Secretary's Advisory Committee on National Health Promotion and Disease Prevention Objectives for 2020. Phase I report: Recommendations for the framework and format of Healthy People 2020. Section IV. Advisory Committee findings and recommendations. Available at

http://www.healthypeople.gov/hp2020/advisory/Phasel/sec4.htm# Toc211942917 (accessed 2/4/11).



## **Opportunities for Collaboration on CVD prevention**

CDCB will partner to improve health outcomes and promote health equity

- Support delivery of prevention services to optimize healthy communities
  - Promote and share information about Comprehensive Medication Management (CMM) Collaborative Practice Agreements and adoption.
  - Host webinars on lifestyle modification/referral (via health information exchange), including selfmeasured blood pressure monitoring training.
- Connect community programs to clinical services
  - Promote adoption and implementation of team-based care approaches with the inclusion of non-physician team members (e.g., stroke coordinators, community health workers and pharmacists).
- Track and share chronic disease data
  - For hospitalized acute stroke patients, California Stroke registry will collect COVID-19 information.
  - Pilot acute stroke patient referral to CMM post hospitalization (blood pressure control, tobacco cessation, fall and injury prevention).
- Build capacity and future sustainability for prevention
  - Promoting telehealth capacity to link patients to health care services to reduce delayed care.



### Thank you!

#### Jessica M. Núñez de Ybarra, MD, MPH, FACPM, Chief Chronic Disease Control Branch

California Department of Public Health inunez2@cdph.ca.gov



# California Right Meds COLLABORATIVE

Better Blood Pressure Control Through Wider Use of CMM



#### Tony Kuo, MD, MSH

Director, Division of Chronic Disease and Injury Prevention Los Angeles Department of Public Health / Co-Program Leader Population Health Program, UCLA Clinical and Translational Science Institute

### **Objectives**

- Describe the current state of detection and control of risk factors associated with cardiovascular disease in Los Angeles County
- List LA County resources and programs to support better results for patients with hypertension, diabetes, and other common chronic diseases.



# Which of the following is true regarding BP management in Los Angeles County?

- a) BP control has improved from 25% to 75% between 1999-2006 and 2007-2014
- b) American Heart Association's target BP for Americans is 70% by 2025
- c) Comprehensive medication management has proven to be effective in multiple settings: clinical, community, urban, rural
  d) All of the above

California Right Med COLLABORATIVE

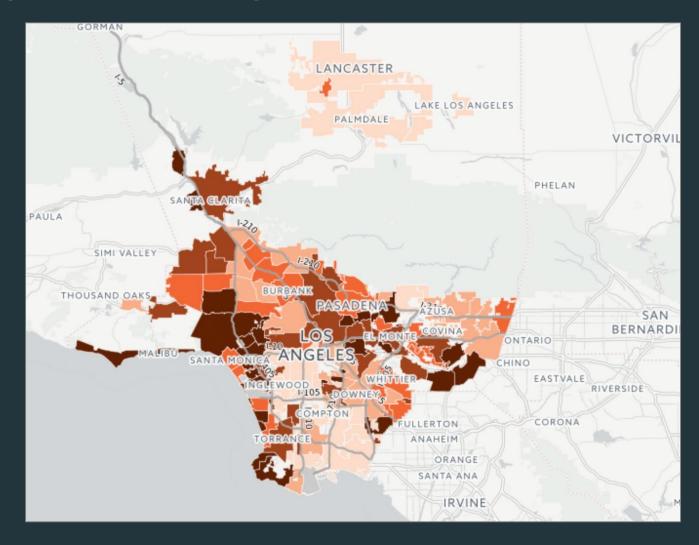
### Los Angeles County: Overview



- >4,000 square miles
- 88 cities
- >100 unincorporated communities
- More than 10 million residents
- 1 of every 4 Californians lives in Los Angeles County
- >100 languages spoken



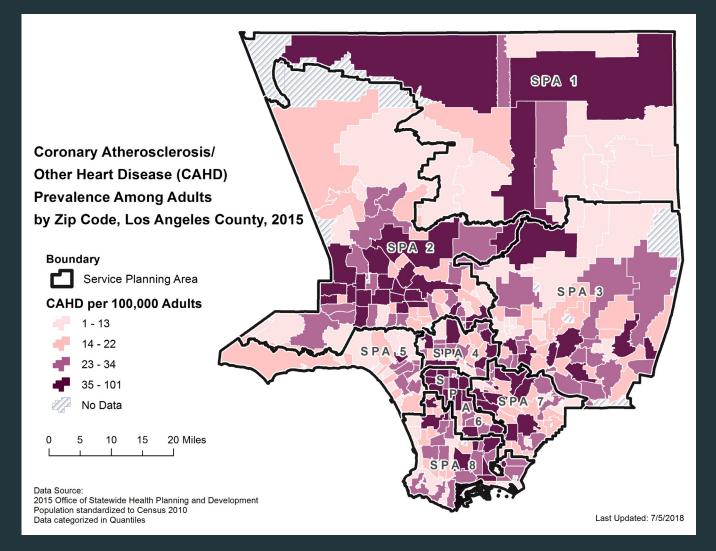
# Life Expectancy in Los Angeles County by City/Community and Unincorporated Area







#### **Cardiovascular Disease in Los Angeles County**

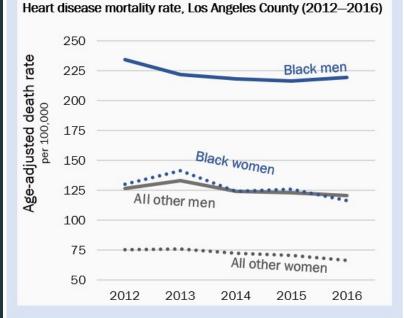


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#### Heart Disease and Stroke in Los Angeles County

#### HEART DISEASE

Heart disease mortality has declined in recent years in Los Angeles County. However, among all groups, **Black men have the highest heart disease mortality rates.**<sup>2</sup>



#### STROKE

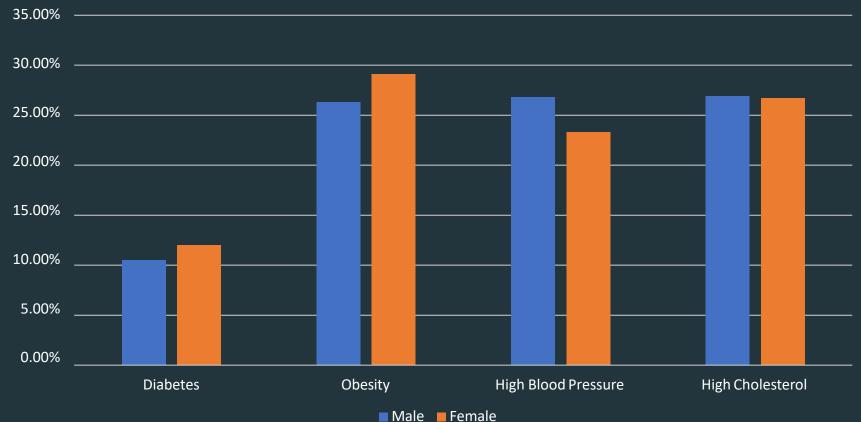
Stroke mortality has been relatively stable between 2012 and 2016. However, Black men and Black women have higher stroke mortality rates than other racial or ethnic groups, and despite a recent decrease, **rates for Black men have gotten worse**.<sup>3</sup>

Blackmen 60 Age-adjusted death rate 55 Black womer 50 45 40 All other men 35 30 All other women 25 20 2013 2015 2016 2012 2014

Stroke mortality rate, Los Angeles County (2012-2016)

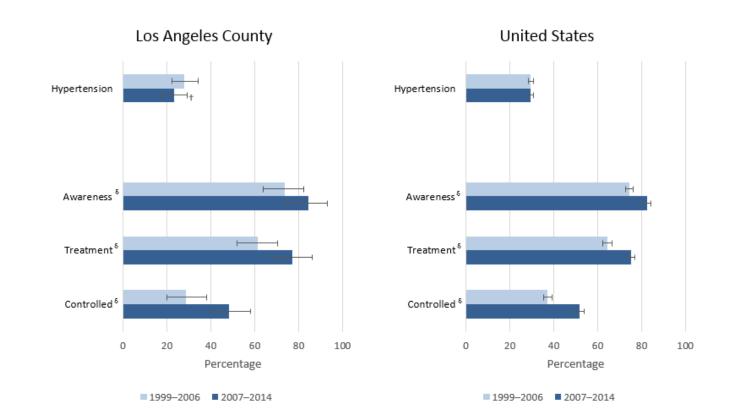


#### **Chronic Disease Prevalence Among Adults in Los Angeles County, 2018**





Age-adjusted prevalence of hypertension, and awareness, treatment, and control of hypertension\* among adults aged ≥18 years — Los Angeles County and United States, 1999–2006 and 2007–2014



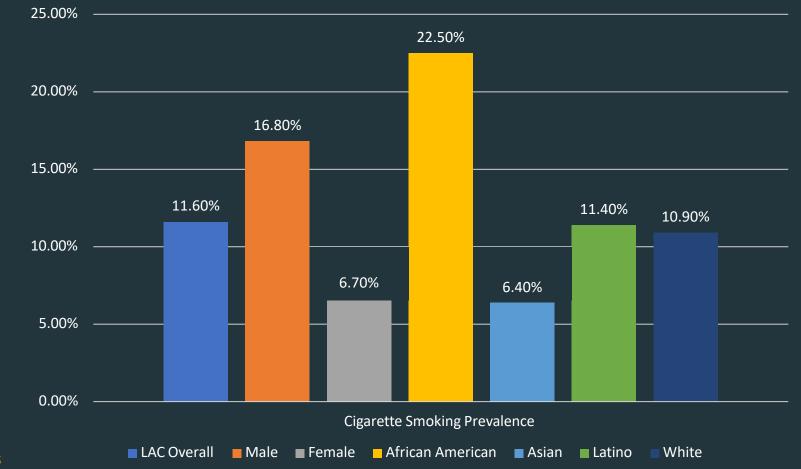
SOURCE: CDC/NCHS, National Health and Nutrition Examination Survey

\*Hypertension prevalence estimates were age-adjusted by the direct method to the 2000 U.S. census population using the age groups 18–39, 40–59, and ≥60 years. Estimates for awareness, treatment, and control of hypertension were age-adjusted using the subpopulation of persons who have hypertension (age groups of 18–39, 40–59, and ≥60 years) in NHANES 2007–2008.

<sup>†</sup>Statistically significant at p<0.05 level between Los Angeles County and the United States. <sup>§</sup>Statistically significant at p<0.05 level between 1999–2006 and 2007–2014

#### California Right Meds COLLABORATIVE

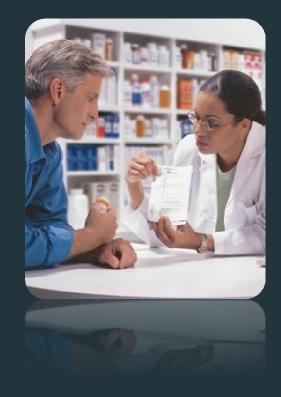
#### Adults Cigarette Smoking Prevalence in Los Angeles County, 2016





### Solutions for Healthier Communities (1817)

- Builds off of work done under CDC's 1422 Initiative (2014-2018)
- Strategies
  - "Explore and test innovative ways to engage non-physician team members (e.g., nurses, nurse practitioners, **pharmacists**, nutritionists, physical therapists, social workers) in hypertension and cholesterol management in clinical settings"
  - "Promote the adoption of MTM [includes CMM] between community pharmacists and physicians for the purpose of managing high blood pressure, high blood cholesterol, and lifestyle modification"





### Solutions For Healthier Communities (SHC) Approach





### **SHC's MTM/CMM Partners**



Scale and spread use of team care approach that incorporates use of Advanced Practice Pharmacists

Research and develop a model to effectively translate the Barbershop Research Project into a sustainable communitybased model that engages pharmacists in medication management





Support the continued growth and development of the California Right Meds Collaborative



#### California law on licensed pharmacists' scope of practice made a critical shift in 2013 with the passing of Senate Bill 493. This bill allowed for all of the following except...

- a) Pharmacists can independently initiate and administer certain medications and immunizations per state protocols without further training or certification
- b) Authorized an advanced practice pharmacist (APP) board recognition program
- c) Declared pharmacists to be "health care providers" who can bill for services
- d) None of the above

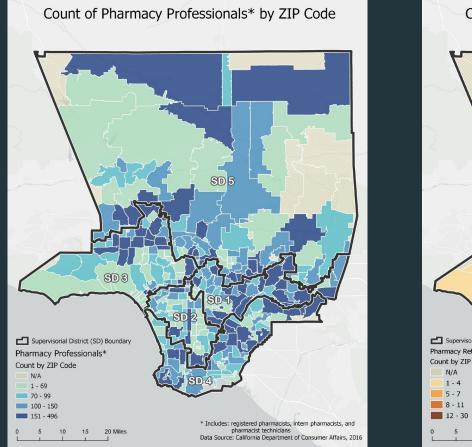


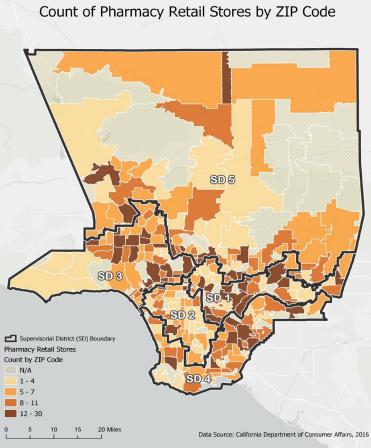
### **Considerations for Implementation**

	Supportive Factors	Anticipated Challenges
Department of Health Services	<ul> <li>Building off of existing efforts</li> <li>Physician and pharmacists champions</li> <li>Flexible funding</li> </ul>	<ul> <li>Large bureaucratic system</li> <li>Competing priorities</li> </ul>
Cedars-Sinai (Barbershop)	<ul> <li>Success of research project</li> <li>National recognition (momentum)</li> </ul>	<ul> <li>Expense of research project</li> <li>Lack of sustainable reimbursement model</li> </ul>
USC School of Pharmac y	<ul> <li>Building off of existing efforts</li> <li>Trained workforce</li> <li>Engaged partners</li> <li>Telehealth/ teleco mmunications</li> </ul>	<ul> <li>Lack of sustainable reimburse ment model</li> <li>Multiple platforms</li> </ul>



### Pharmacy Landscape in Los Angeles County







Call to Action from the American Heart Association Western States Chronic Disease Prevention and Management Committee

The nexus and synergy between pharmacy and public health

The need and unprecedented opportunity to accelerate telehealth/telecommunications infrastructure due to COVID-19

#### California Right Meds COLLABORATIVE



#### **Coronavirus Disease 2019 (COVID-19)**

June 15, 2020

Centers for Disease Control and Prevention Morbidity and Mortality Weekly Report Early Release / Vol. 69

#### Coronavirus Disease 2019 Case Surveillance — United States, January 22-May 30, 2020

black (black), and 1.

or Alaska Native (A

with sufficient data

most common were

(30%), and chronic

(14%) patients were

to an intensive car

Hospitalizations wer

a reported underlyin

Erin K. Stokes, MPH1,\*; Laura D. Zambrano, PhD1,\*; Kayla N. Anderson, PhD1; Ellyn P. N Suad El Burai Felix, MPH1; Yunfeng Tie, PhD1; Kathleen E. Fullert

The coronavirus disease 2019 (COVID-19) pandemic resulted in 5,817,385 reported cases and 362,705 deaths worldwide through May, 30, 2020,<sup>†</sup> including 1,761,503 aggregated reported cases and 103,700 deaths in the United States.<sup>§</sup> Previous analyses during February-early April 2020 indicated that age ≥65 years and underlying health conditions were associated with a higher risk for severe outcomes, which were less common among children aged <18 years (1-3). This report describes demographic characteristics, underlying

Hospitalizations were 6 times higher and deaths 12 times higher for COVID-19 patients with reported underlying conditions\*

#### MOST FREQUENTLY REPORTED UNDERLYING CONDITIONS





# California Right Meds COLLABORATIVE

**CRMC** Practice Alignment Guide

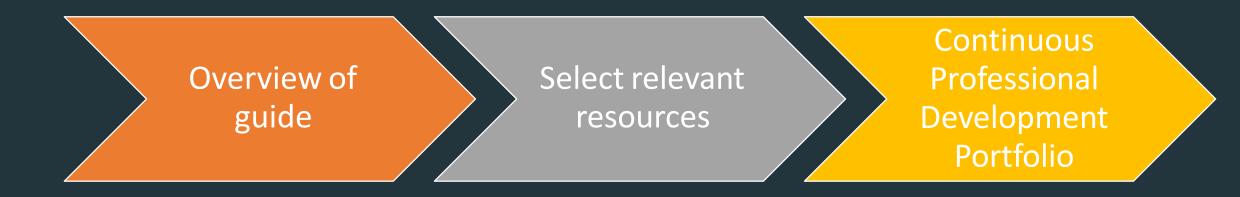


#### Connie Kang, PharmD, BCPS, BCGP

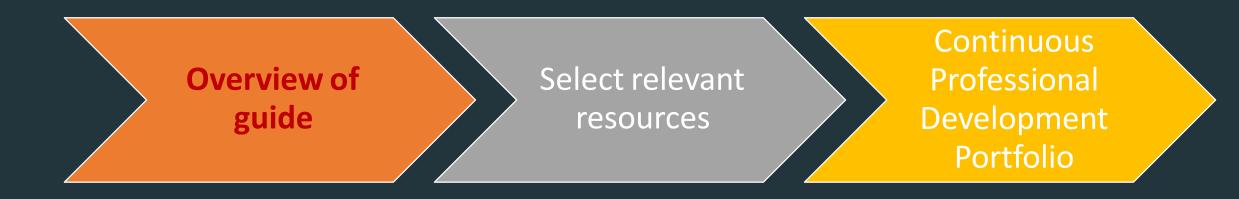
Assistant Professor of Clinical Pharmacy USC School of Pharmacy September 27, 2020

# California Right Meds COLLABORATIVE Practice Alignment Guide







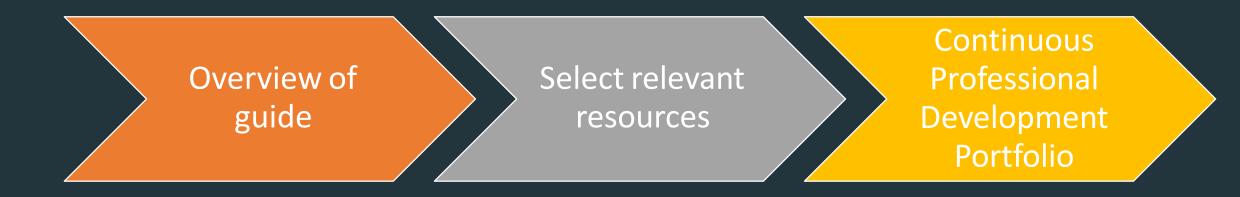




#### **The Practice Alignment Guide contains**

- What is CRMC, and why is it valuable
- Who is involved and why, and what's in it for them
- CMM steps
- CMM outcomes
- Quality assurance, and quality improvement
- Value proposition

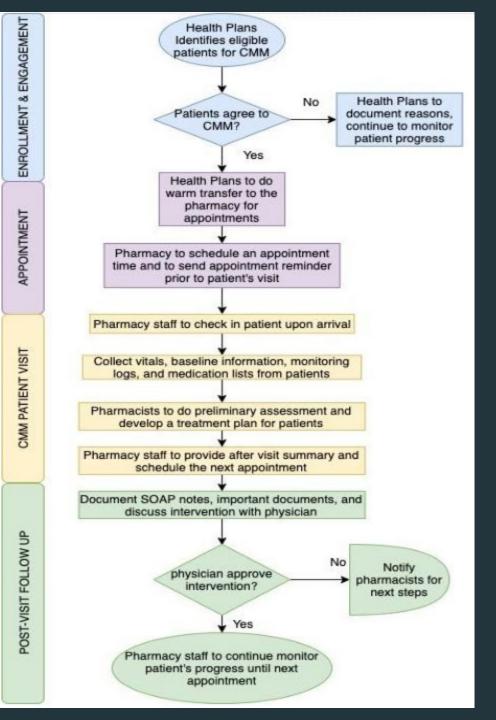














Category	Method or Tool	Typical Use of Method or Tool	Aim & Assessment	Measures	Understand & change ideas	PDSA
I. Viewing Systems & Processes	Flow Diagram	Develop a diagram to represent a standardize workflow or a process in sequential order using an algorithm or a step-by-step approach to solve a task	×	x	x	
II. Gathering & Organizing Information	Surveys	Obtain information and organize data via a questionnaire. Record the data to identify patterns.	×	x	x	x
III. Understanding Information &	Force Field Analysis	Summarize forces supporting and hindering change toward a goal	x	a 11 14	x	
Relationships	Cause and Effect	Organize and identify potential factors and relationships causing an overall effect	x	x	x	
IV. Understanding Variation	Run Chart	Study variation in data over time and to assess the effectiveness of x change		x	x	x
	Pareto Chart	Focus on areas of improvement with the greatest impact on a problem	x		x	x
V. Team Decision	Brainstorming	Generate a large number of ideas	х	x	х	
Making	Nominal Group	Generate a large number of ideas, gives silent time to list ideas, can use sticky notes	x	x	x	
	Multi-Voting	Narrow down a large list of ideas to fewer ideas through voting				
	Rank Order	Use to reduce a list of 10 or less, to the vital few ideas through ranking	x	x	x	
	Structured Discussion	Used to discuss the vital few ideas to arrive at a consensus decision	x	x	x	x
VI. Projects Planning	PDSA Cycle	Used to plan, organize, and keep track of testing, determine modifications made to the test				x

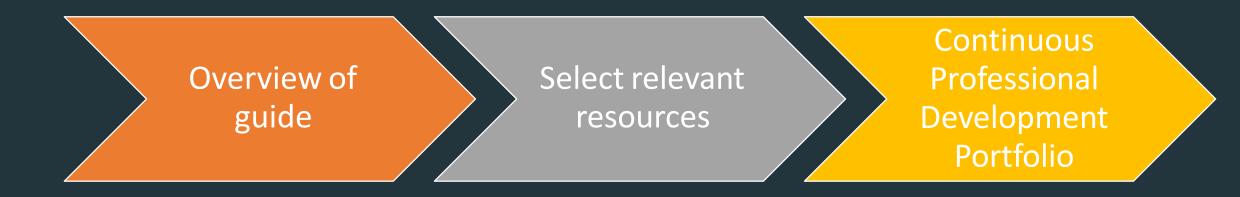


Plan	List your action steps	Person(s) responsibility	Timeline	
<ul> <li>What is the objective of the test?</li> <li>What change will you make?</li> <li>Who will it involve (e.g. pharmacy, technician)?</li> <li>How long will it take to implement the change?</li> <li>What resources will they need?</li> <li>What data needs to be collected?</li> </ul>				
<ul> <li>Do</li> <li>Implement the change</li> <li>Carry out the test</li> <li>Document problems and unexpected observations.</li> <li>Begin analysis of the data</li> </ul>	Describe what happened	when the test was run		
<ul> <li>Study</li> <li>Complete the analysis of the data</li> <li>Compare the data to your predictions</li> <li>Summarize and reflect on what was learned. Look for: unintended consequences, surprises, successes, failures</li> </ul>	Describe the measured re	sults and how they compare t	o the predictions	orces (-)
<ul> <li>Act</li> <li>If the results were not what you wanted, try a new strategy. Refine the change based on what was learned from the test</li> <li>Adapt – modify the changes and repeat PDSA cycle</li> <li>Adopt – consider integrating the changes into the test</li> <li>Abandon – change your approach and repeat</li> </ul>	Describe the modification	s that will be made to the pla	n to improve for the next cycle	

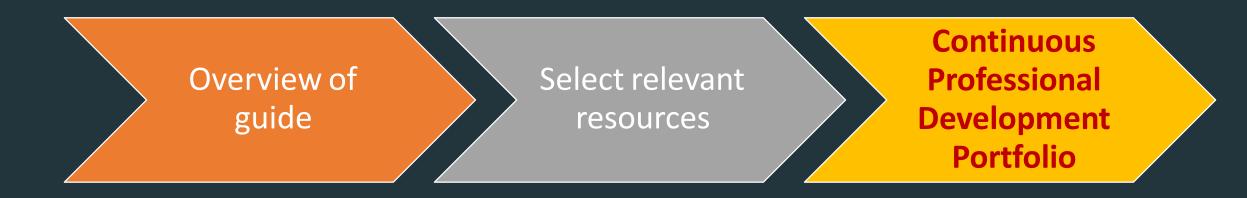


Date of Review Ph	armacy Site	Reviewing PharmD			
PharmacistPat Please note: For every boxed checked "No"	tient ID# / please explain in the comments.	Date of Note			
Subjective					
Is the primary referral reason and referral s Comment:	ource clearly stated?		U Yes	No	
Is the patient's past medical history (PMH), Comment:	drug allergy, social history (SH) an	d family history (FH) documented?	U Yes	No	N/A
Objective					
Are the patient's medications (including OT indication? Comment:	C/supplements) accurately listed v	vith name, dose, route, regimen, and	U Yes	No	N/A
Are pertinent lab tests and vital signs being Comment:	performed and documented?		U Yes	No	N/A
Assessment					
Are all the disease states evaluated and add Comment:	dressed?		U Yes	No	N/A
Are drug-related problems addressed? Comment:			U Yes	No	N/A
Is the treatment goal properly identified fo Comment:	r each disease state?		U Yes	No	N/A
Is medication adherence being evaluated? Comment:			U Yes	No	
Plan					
Is the pharmacist's interventions of medica Comment:	tions, including initiating, adjusting	g, or stopping the medications documented?	U Yes	No	N/A
Are pharmacist interventions based on evid Comment:	dence-based practice (i.e., plans an	e justified with supporting evidence)?	U Yes	No	N/A
Is patient education and life-style modificat Comment:	tion provided?		U Yes	No	N/A
Is a follow-up appointment scheduled? Comment:			U Yes	No	N/A
Is the visit summary note sent to the physic Comment:	cian and health plan within 24 hou	rs of the patient's visit?	U Yes	No	
Are the pharmacy interventions with the pi Comment:	hysicians followed-up and recorded	1?	U Yes	No	N/A
Additional Comments:					

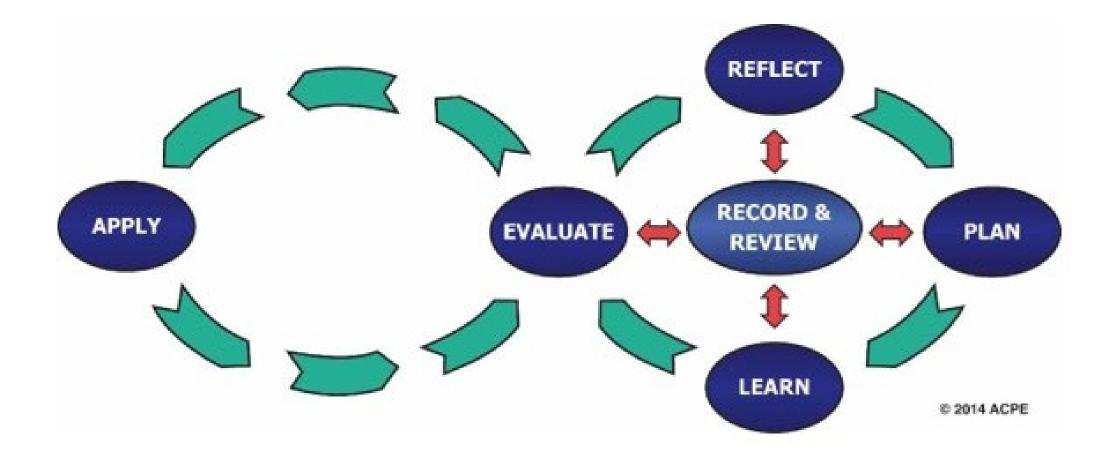














# **Request for completion**

#### **Portfolio Contents:**

- ✓ REFLECT
- ✓ PLAN
- ✓ EVALUATE
- ✓ LOG (Learning Outcomes Growth)



California Right Meds Collaborative Fall 2020 Learning Session The CRMC Journey: Progress, Challenges, and Successes

> Steven Chen, PharmD, FASHP, FNAP Associate Dean for Clinical Affairs USC School of Pharmacy

California Right Meds COLLABORATIVE

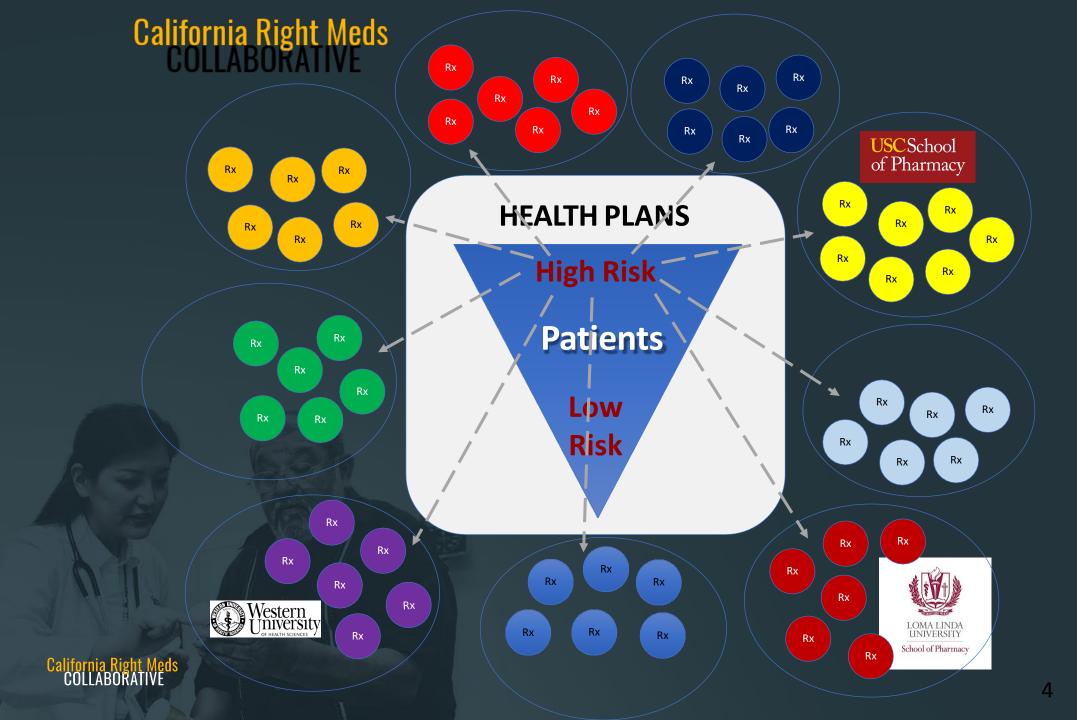
### What you will hear...

• Stakeholder perspectives on the CRMC journey between the Fall 2019 LS and Fall 2020 LS (progress, challenges, successes)

• Health Plans

- CRMC Pharmacy Pilot Teams
- CRMC Patient





#### CRMC Progression Since Fall 2019 Learning Session

Milestone	Completed	Ongoing	Pending
Selection process for CRMC pharmacies	$\checkmark$		
Intensive training for pilot CRMC sites (live, patient actors, webinar)	$\checkmark$		
Patient and medical provider targeting and enrollment strategies	$\checkmark$		
Value-based payment models	$\checkmark$		
QI dashboard & tools for teams	$\checkmark$		
Learning Sessions, 1:1 Coaching		$\checkmark$	
Pilot program- PDSA, adaptive modeling, toolkit and resources		$\checkmark$	
Webinars / case reviews every 1-2 weeks		$\checkmark$	
Spread awareness of and engagement in CRMC (health plans, government, public)- 2020/2021		$\checkmark$	
Launch full rollout- Early 2021			$\checkmark$



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#### CRMC Progression Since Fall 2019 Learning Session

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Selection process for CRMC pharmacies	$\checkmark$		
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Patient and medical provider targeting and enrollment strategies	$\checkmark$		
Value-based payment models	$\checkmark$		
QI dashboard & tools for teams	$\checkmark$		
Learning Sessions, 1:1 Coaching, special training (CMM, remote care)		$\checkmark$	
Pilot program- PDSA, adaptive modeling, toolkit and resources		$\checkmark$	
Webinars / case reviews every 1-2 weeks		$\checkmark$	
Spread awareness of and engagement in CRMC (health plans, government, public)- 2020/2021		$\checkmark$	
Launch full rollout- Early 2021			$\checkmark$

# **California Right Meds COLLABORATIVE**

Health Plan Updates: Challenges, Opportunities, and Future Directions

#### Alex C. Kang, PharmD, APh, BCPS, BCACP, BCGP

Director, Clinical Pharmacy Pharmacy and Formulary L.A. Care Health Plan

#### L.A. Care Health Plan







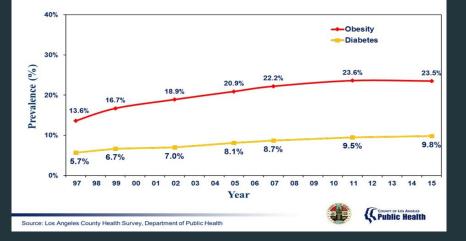




#### Health Disparities in Los Angeles County

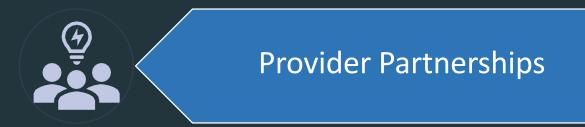
- Social Determinants of Health
  - 22.4% of adults have less than a high school education
  - 18.4% of household incomes are less than 100% of the federal poverty level (FPL)
- Health Outcomes
  - 23.5% of adults are obese
  - 35.9% of adults are overweight
  - 9.8% of adults ever diagnosed with **diabetes**
  - 23.5% percent of adults ever diagnosed with hypertension
  - 25.2% of adults ever diagnosed with high blood cholesterol







# Current and Evolving Chronic Disease Control Challenges







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Health Plan Data Lag

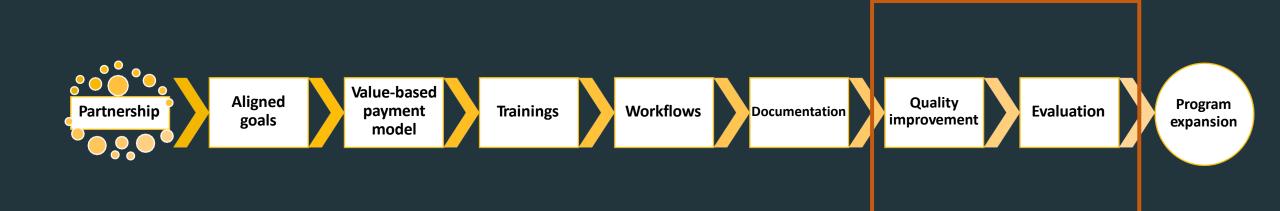


# L.A. Care Programs

			Medi-	Cal		Medicare			
HEDIS Measure	Sub Measure	2019 Rate	2018	2017	2016	2019 Rate	2018	2017	2016
			Rate	Rate	Rate		Rate	Rate	Rate
Comprehensive	Blood Pressure	<b>141.89%</b>	17.86%	11.10%	11.77%	<b>↓36.01%</b>	36.65%	42.09%	25.75%
Diabetes Care (CDC)	Control <140/90								
	HbA1c Poor Control	<b>个46.37%</b>	42.32%	43.39%	46.36%	个32.45%	31.52%	38.23%	46.73%
	>9%								
	Medical Attention for	<b>个92.24%</b>	91.00%	90.09%	90.91%	<b>个96.16%</b>	95.24%	95.38%	94.27%
	Nephropathy								
Asthma Medication	Asthma Medication	↓53.10%	55.64%	56.65%	55.85%	N/A	N/A	N/A	N/A
Ratio (AMR)	Ratio								
Statin Therapy for	Statin Adherence 80%	<b>个71.69%</b>	69.72%	73.73%	68.63%	<b>个74.45%</b>	72.67%	76.42%	69.89%
Patients With									
Cardiovascular Disease									
(SPC)									
Statin Therapy for	Statin Adherence 80%	个67.71%	66.73%	70.90%	63.57%	个74.27%	72.13%	75.30%	69.75%
Patients With Diabetes									
(SPD)									



#### **CRMC - Pathway to Success**





# **Alignments achieved through CRMC**

- Alignment of Health Plan-Patient-Pharmacy-Physician
  - Clinical outcomes
  - PPG/Direct Network Involvement
  - Collaborative Practice Agreements
  - EHR access
- Continuity of chronic disease management
  - Telehealth





# California Right Meds COLLABORATIVE

#### Health Plan Updates: Challenges, Opportunities, and Future Directions



#### Edward Jai, PharmD

Senior Director and Chief Pharmacist Inland Empire Health Plan

#### **Inland Empire Health Plan**





### **Current Challenges**

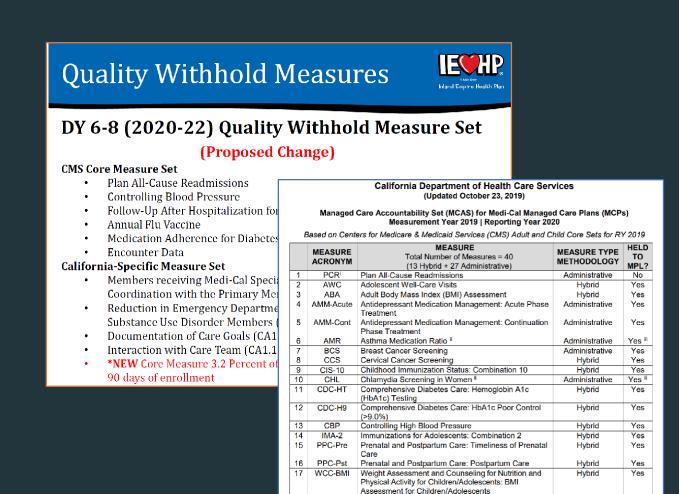
- Medi-Cal HEDIS Measures
- Medi-Cal Managed Care Accountability Set
- California Medicare-Medicaid Plan (MMP) HEDIS





### **Chronic Disease is a big problem**

- Hypertension: CBP
- Diabetes: CDC-H9
- Asthma: AMR
- Depression: AMM x 2



W15

Well-Child Visits in the First 15 Months of Life: Six or

Hybrid

Yes



### How are we doing?

#### • Some wins/losses...

Measure	DY 1 (2015)	DY2 (2016)	DY3 (2017)	DY4 (2018)		2018 Benchmark	2018 Goal Met?	Proposed 2020 Goal Changes
Plan All-Cause Readmissions Rate	21.87%	20.35%	19.99%	21.06%				
Plan All-Cause Readmissions Observed to Expected Ratio	1.0	0.88	0.8764	0.892	0.8927 <b>↑</b>		YES	<0.85
Controlling High Blood Pressure**NOT SCORED FOR 2018/2019	62.25%	62.75%	62.53%	<b>66.91%</b> ↑		56%	YES	71%
Follow-up After Hospitalization For Mental Illness (FUH)	49.80%	60.20%	50.59%	52.69%个		56%	NO	No change
Annual Flu Vaccine	58.9%	62.9%	60.0%	<b>66.0%</b> ↑		69%	NO	No change
Medication Adherence For Diabetes Medications	72.4%	72.7%	74.6%	76.4%		73%	Yes	80%
Encounter Data Frequency- monthly	NA	63%	65.8%	79.2%	(2.40)			
Encounter Data Timeliness- 180 days	NA	63%	42.3%	47.0%	63.1%	80%	NO	No change



### Where are we going?

- Medication Therapy Management
- Comprehensive Medication Management
- Telehealth/Remote Patient Monitoring





### **Pharmacy Roadmap**

Council

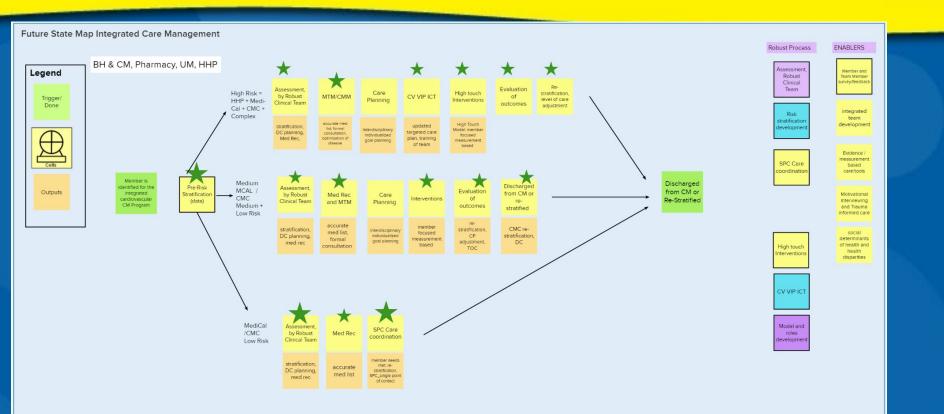




Residency and Teaching Program
 Plan

### **Integrated Care Value Stream**

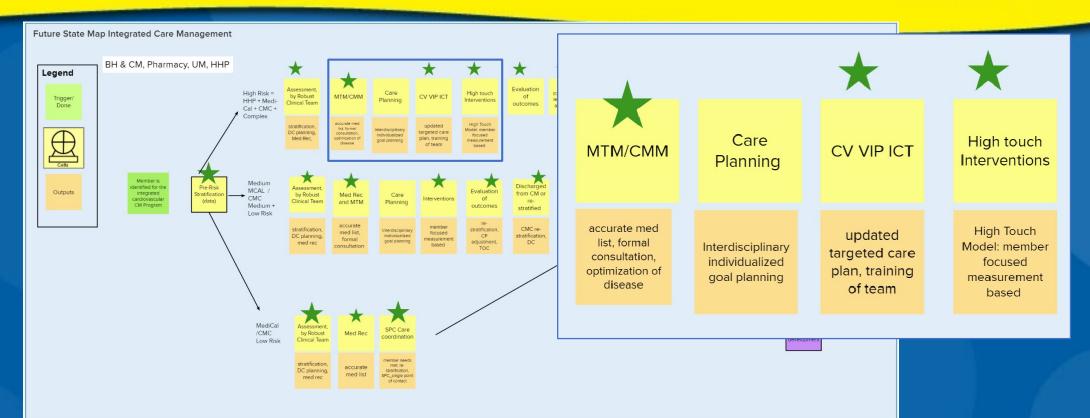






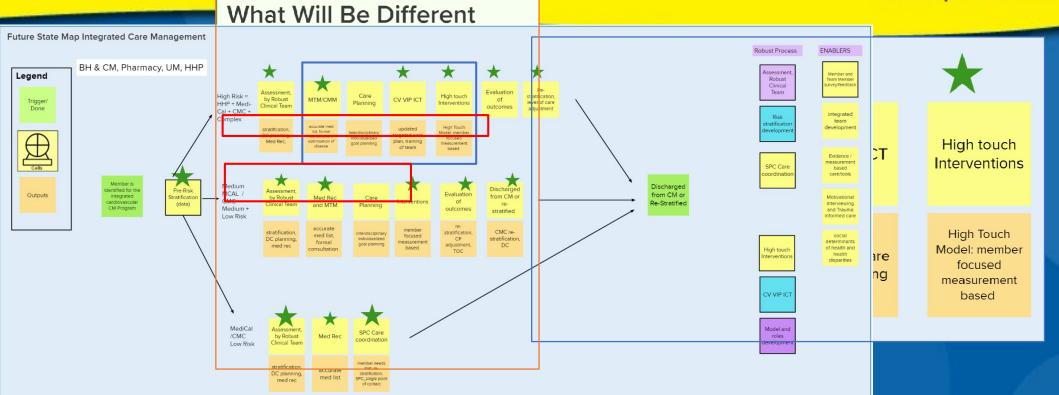
### **Integrated Care Value Stream**





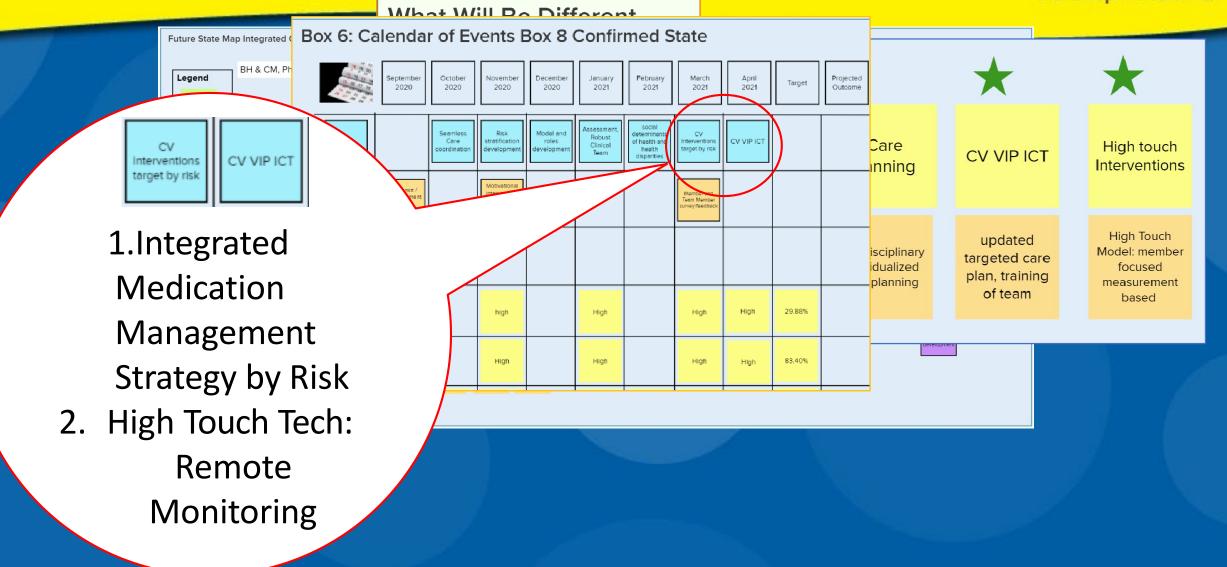
### **Integrated Care Value Stream**







#### **Integrated Care Value Stream VSA**



## **Telemedicine and Remote Monitoring**



Telemedicine: "The delivery of any healthcare service or transmission of wellness information using telecommunications technology."\*

\*Definition, The American Telemedicine Association (ATA)

## What is Remote Patient Monitoring?



"Remote patient monitoring (RPM) is a digital health solution that captures and records patient physiologic data outside of a traditional health care environment.."\*

\*Definition, American Medical Association Digital Health Implementation Playbook, 2018

## **Remote Monitoring**



Capabilities AD Bluetooth Biometric ightarrowBP, Wt, BG, Pulse Ox, Activity, Temp Real-time video, phone, texting Symptom Surveys Condition specific education: • DM, HTN, CHF, COPD, PN, etc. **Prevention and Wellness** 



### **CMS Now Reimburses**



- **CPT 99453** reimbursement for **onboarding** a new RPM patient, set-up, education. Average national Medicare payment \$19.46.
- CPT 99454: reimbursement for providing patient with RPM device for a 30-day period. Note can be billed each 30 days. \$64.15.
- **CPT 99457: 20 minutes** or more of clinical staff/physician/other qualified healthcare professional time in a calendar month requiring interactive communication. \$32-\$52
- CPT 99091: 30 minutes of time every 30 days to bill. \$58.38





## **Evidence in Growing Risk**



Example: Hypertension and Telemonitoring

- 25-35% increased absolute BP Control vs Usual Care
- **BP Control in > 70% of patients** (UC: 45-57% control)
- Increased patient satisfaction

"Home BP telemonitoring and pharmacist case management achieved better BP control compared with usual care during 12 months of intervention that persisted during 6 months of postintervention follow-up."

•	tcomes of the Effects of Home Blood Pressure
Telemonitorin	g and Pharmacist Management on Blood Pressure
Among Adults	With Uncontrolled Hypertension
U	Cluster Randomized Clinical Trial
	nen E. Asche, MA; Steven P. Dehmer, PhD; Anna R. Bergdall, MPH; Beverly B. Green, MD, MPH; JoAnn M. Sperl-Hillen, MD; avloski, PharmD; Michael V. Maciosek, PhD; Nicole K. Trower, BA; Patrick J. O'Connor, MD, MPH
-	
Abstract	
IMPORTANCE Hype	Research
previously reported o	
management interver	Original Investigation
significantly greater n	Effect of Home Blood Pressure Telemonitoring
group at 6, 12, and 18	0
	and Pharmacist Management on Blood Pressure
<b>OBJECTIVES</b> To example	A Cluster Randomized Clinical Trial
follow-up and to com	
clinical care.	Karen L. Margolis, MD, MPH; Stephen E. Asche, MA; Anna R. Bergdall, MPH; Steven P. Dehmer, PhD; Sarah E. Groen, PharmD; Holly M. Kadrmas, PharmD; Tessa J. Kerby, MPH; Krtssa J. Klotzle, PharmD;
DESIGN, SETTING, A	Michael V. Maciosek, PhD; Ryan D. Michels, PharmD; Patrick J. O'Connor, MD, MPH; Rachel A. Pritchard, BA;
primary care clinics at	Jalme L. Sekenski, BS; JoAnn M. Sperl-Hillen, MD; Nicole K. Trower, BA
March 2009 to Nove	IMPORTANCE Only about half of patients with high blood pressure (BP) in the United States
	have their BP controlled. Practical, robust, and sustainable models are needed to improve BP
INTERVENTIONS A	control in patients with uncontrolled hypertension.
usual care.	OBJECTIVES To determine whether an intervention combining home BP telemonitoring with
	pharmacist case management improves BP control compared with usual care and to
MAIN OUTCOMES A	determine whether BP control is maintained after the intervention is stopped.
(DBP) measured as th	DESIGN, SETTING, AND PATIENTS A cluster randomized clinical trial of 450 adults with
	uncontrolled BP recruited from 14 692 patients with electronic medical records across 16
RESULTS Among 45 randomized to the tel	primary care clinics in an integrated health system in Minneapolis St Paul, Minnesota, with 12
male) to usual care. R	months of intervention and 6 months of postintervention follow-up.
patients at the 54-mo	INTERVENTIONS Eight clinics were randomized to provide usual care to patients (n = 222)
randomized to the tel	and 8 clinics were randomized to provide a telemonitoring intervention (n = 228).
male) to usual care. R	Intervention patients received home BP telemonitors and transmitted BP data to pharmacists who adjusted antihypertensive therapy accordingly.
study patients at 624	
baseline mean SBP w	MAIN OUTCOMES AND MEASURES Control of systolic BP to less than 140 mm Hg and diastolic BP to less than 90 mm Hg (<130/80 mm Hg in patients with diabetes or chronic kidney
18-, and 54-month fo	disease) at 6 and 12 months. Secondary outcomes were change in BP, patient satisfaction,
group, mean SBP at 6	and BP control at 18 months (6 months after intervention stopped).
respectively. The diffe mm Hg (95% CI6.3	RESULTS At baseline, enrollees were 45% women, 82% white, mean (SD) age, 611(12.0) years; mean
reduction by study gr	systolic BP, 148 mm Hg; diastolic BP, 85 mm Hg. The proportion of patients with BP control at both
	6 and 12 months was significantly greater in the telemonitoring group than in the usual care group.
	Telemonitoring Intervention Usual Care Differential Change
	BP control No. % (95% CI) No. % (95% CI) (95%CI) Value
Den Access. This is a	6 and 12 mo 113 57.2 (44.8-68.7) 58 30.0 (23.2-37.8) 27.2 (13.4-40.0) .001 6 mo 148 71.8 (65.6-77.3) 89 45.2 (39.2-51.3) 26.6 (19.1-33.1) <001
	6 m0 148 71.8 (65.6-77.3) 89 45.2 (39.2-51.3) 26.6 (19.1-33.1) <.001 12 m0 141 71.2 (62.0-78.9) 102 52.8 (45.4-60.2) 18.4 (7.9-27.0) .005
JAMA Network Open. 2018	18 mo 135 71.8 (65.0-77.8) 104 57.1 (51.5-62.6) 14.7 (7.0-21.4) .003
	Compared with the usual care group, systolic BP decreased more from baseline among patients in the telemonitoring intervention group at 6 months (~10.7 mm Hg [95% Cl, ~14.3 to ~7.3 mm Hg];
	the telenomiconignities vention group at onionalis ( 10.3 mining (35.3 v C), 14.5 to 3.5 mining),
wnloaded From: https://jamau	
vnloaded From: https://jamai	P<.001), at 12 months (-9.7 mm Hg [95% Cl, -13.4 to -6.0 mm Hg]; P<.001), and at 18 months (-6.6 mm Hg [95% Cl, -10.7 to -2.5 mm Hg]; P = .004).

en.201

## **Part of a Larger Digital Strategy?**

igodol

TELEHEALTH



#### Internet of Things 65-149 Charts with smarts. Staying healthy is a long-term pursuit. **Smart Devices** Interactive charts let you quickly see health trends over time, then dive in for a deeper look Browse with a touch. See how your cholesterol or blood pressure has changed over the years. Or review your exercise activity for a given day, week, Q Search or month. Apple Health Health Categories Activity **Body Measurements** Ο Cycle Tracking ନ Hearing Calm Medisafe Dexcom G5 Mobile Heart Guided meditations, sleep stories, Reminds you to take your meds and If you have type 1 or type 2 diabetes, **HEALTHCARE Q1 2020** breathing programs, stretching, and checks for potentially harmful you can now check the levels on your relaxing music. interactions. glucose monitor, right from your Mindfulness wrist.\* Learn more > Learn more > Nutrition $( \cdots )$ Learn more > Other Data WOMEN'S IN CHINA **C** Sleep Cycle Lose it! Zova MEDICINE A calorie and nutrient tracking app Sleep tracking and analysis, with a Your healthy living guru - with that helps you eat healthy and lose smart alarm that gently wakes you expert-led workouts, nutrition, and from light sleep wellness coaching. weight. **Telehealth Collection GLOBAL HEALTHCARE REPORT Q1'20**

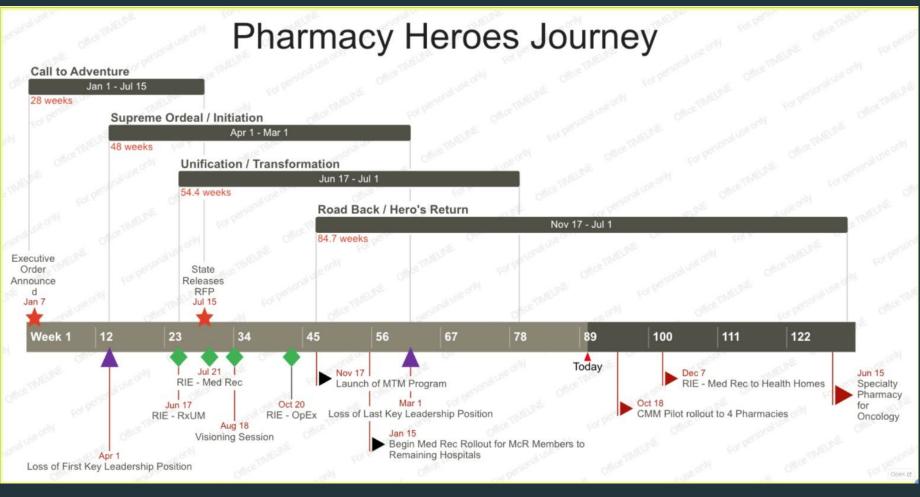
Learn more >

Learn more >

Learn more >

## **IEHP Pharmacy Transformation**







## California Right Meds COLLABORATIVE

#### CRMC Boot Camp: Implementation Experience from Pilot Teams



Annie Thai, PharmD 986 Pharmacy



#### Janice Cooper, PharmD, CDE, APh Clinical Pharmacist

Manchester Professional Pharmacy Hawthorne Professional Pharmacy



**Christal Pham, PharmD, CDCES** Assistant Director of Clinical Pharmacy Western University of Health Sciences

## California Right Meds COLLABORATIVE

Annie Thai, PharmD 986 Pharmacy

## Why I Joined CRMC

- To be more involved with patient care as a pharmacist in the independent pharmacy setting
  - The goal is to establish trust and build strong relationships with physicians and patients
- Be a more proactive member of the healthcare team
  PCPs are often too busy to manage patients with uncontrolled diabetes or asthma/COPD Pharmacists can help!



## Challenges of Initiating CMM Prior to CRMC

- It was difficult to work with physicians who are not aware of CMM services
- Many patients were skeptical of the services provided by pharmacies that they are not familiar with
- Patients often were not accountable for their own actions



## **CRMC Resources**

Resources provided by CRMC

- Extensive trainings prior to the start of the program
- Weekly webinars and case discussions
- One-on-one coaching
- Constant support from the CRMC team



## Benefits of CRMC for Patients & Physicians

#### • Patients

- Patients become more knowledgeable about their medications which can lead to increased adherence and improved quality of life
- Increase access to health care for those who have trouble seeing their physicians
- Detect and prevent costly adverse events
- Physicians
  - CRMC has helped establish partnerships between physicians and pharmacists to work collaboratively to manage patients' disease states
    - CPA established
  - Allow physicians to have more time to manage their more difficult patients



## **Commitment to Improving CMM Services**

- Advertise program to current patients who may be eligible
- Inform more physicians about the program to foster partnerships between clinic and pharmacy
- Engage pharmacy staff to be more aware of the CMM services so they can educate potential patients about the program



## California Right Meds COLLABORATIVE

#### Janice Cooper, Pharm.D, CDE, APh

Clinical Pharmacist Manchester Professional Pharmacy/Hawthorne Professional Pharmacy

# Why Did I Join California Rights Meds Collaborative

- Aligned Goals
- Improve Patient Outcomes
- Integral Member of Healthcare Team
- Changing Future of Community Pharmacy and Pharmacist



# What Challenges Have I Faced with Initiating CMM Prior to CRMC

- Time Constraints
- Patient and Healthcare Team Understanding
- Community Pharmacy Changing Role
- Role of Clinical Pharmacist In Community Pharmacy
- Compensation



What Works Well for California Rights Med Collaborative Work?





#### How Has CRMC Benefitted Patients and Physician Partners

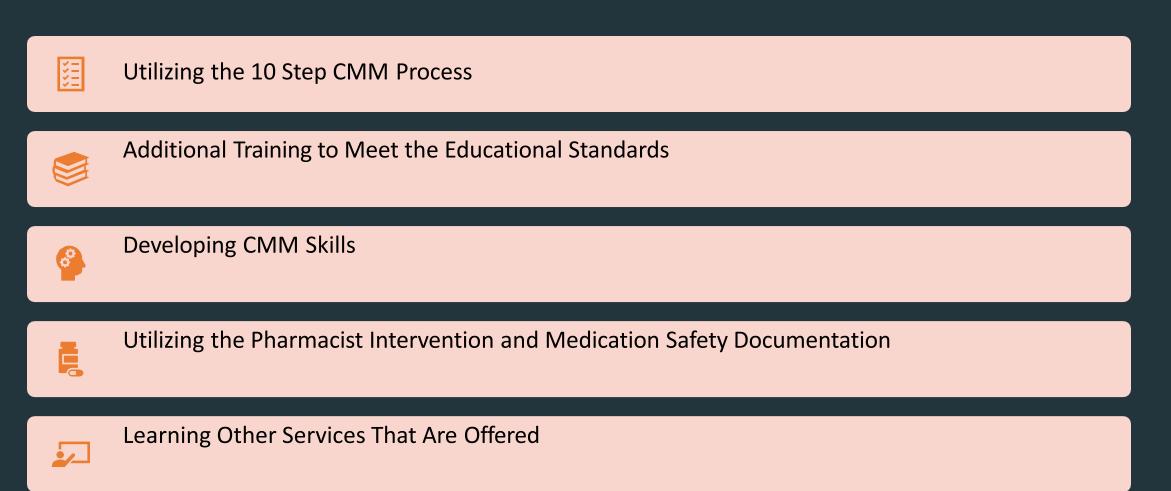
#### Patient

#### **Physician Partners**

**Education on Medication and Disease State Dedication of Time to Patients** Individualized Care Plan More Effective in Reaching Treatment Goals **Actively Participates in Treatment Regimen** Improved Outcomes Safe and Effective Use of Medications Collaboration Improved Outcomes Collaboration



# What Actions Have I Committed to in Order to Improve My CMM Services?





## California Right Meds COLLABORATIVE

#### Christal Pham, PharmD, CDCES

Assistant Director of Clinical Pharmacy Western University of Health Sciences

## WesternU Pharmacy Team





## Why did we join CRMC?

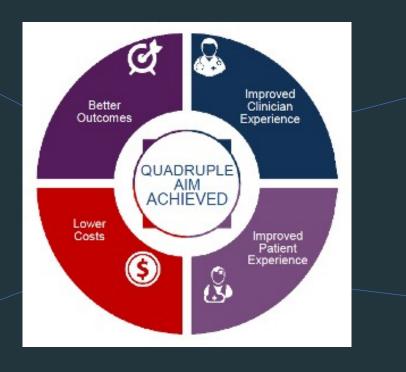
 Provided an <u>INCENTIVIZED PAYMENT MODEL</u> to engage <u>all key</u> stakeholder to obtain the Quadruple Aim with patient-centered care

#### PATIENT, PHARMACY, PHYSICIAN, L.A. CARE HEALTH PLAN

- Better patient engagement in health & reducing health risk
- Health metrics met by pharmacy, physician, health plan

#### L.A. CARE & PATIENT

- <u>Less out of pocket expense</u> for patient
- <u>Less overall health cost</u> for health plan due to hospitalization & other complications



#### **PHYSICIAN & PHARMACY**

- <u>Obtained more patient info</u> to better assess & manage
- Incentivized pharmacy & provider
   for positive work
- Better <u>utilization of time</u> spent for both provider & patient

#### PATIENT AND PHARMACY

- Able to <u>express & address</u> all health concerns and challenges
- <u>Felt listened</u> to by healthcare team (less playing telephone tag)
- Able to see <u>immediate outcomes</u>



# What challenges have we faced with initiating CMM prior to CRMC?

#### • Payment:

- Limited or no reimbursement for CMM services
- Competing CMM services
- CMM billing codes not accepted by CMS
- Communication:
  - Provider engagement from outside providers
  - Lag time between communication & recommendation



## What's working well with CRMC?



#### • L.A. Care Health Plan

- Patient recruitment through warm transfer
- Providing patient list
- Eligibility flowsheets
- Reimbursement processing support
- USC
  - Resources (MRP chart, CRMC brochure, Physician letter, USC onsite disease states review)
- Pilot pharmacy
  - Learning from peers & getting new ideas. Great pharmacy community!



This Photo by Unknown Author is licensed u

# How has CRMC benefited patients & physician partners?

#### **PHYSICIAN BENEFIT**



Assisting with pay for performance

#### **PATIENT BENEFIT**



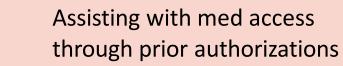
Patient appreciate weekly check in: Pandemic causing self-isolation

1	-

Reinforcing recommendation



Immediate outcome: Guided SMART goals established & modified





Health coaching



# What actions have I committed to in order to improve my CMM services?

- Reviewing workflow / GOALS:
  - Reduce time spent on documentation and faxing
  - Increase efficiency in sharing info in timely matter
    - CRMC platform & physician letter within 24hrs
    - Our EHR within 2-3 days
    - L.A. Care Rx processing within 7-10 days
  - Improving communication with physicians
    - Simplify form? Ask what is best way of communication?
  - Creative ways to engage patients



## Summary of Challenges & Successes!

#### **CHALLENGES**

- Provider engagement
- Patient recruitment
- Limited patient info
- Documentation



#### **SUCCESSES**

- Patient expressed gratitude & continued engagement
- Better assessment of SMBG with Freestyle Libre
- Doximity for telemedicine
- FQHC partnership
- Some provider engagement
- DM gift & coupon flyers



## California Right Meds COLLABORATIVE

#### Workflow Modification



**Eddie Lee, PharmD** Vermont VO Pharmacy L.A. Care CRMC Pilot Site



Ramesh Upadhyayula, PharmD, APh

Desert Hospital Outpatient Pharmacy IEHP CRMC Pilot Site

# California Right Meds COLLABORATIVE

Eddie Lee, PharmD

Vermont VO Pharmacy L.A. Care CRMC Pilot Site

• Eligible patient Scheduling

## Workflow

• Perform CMM with patient

• Document & Billing

Schedule next appointment



# **Eligible Patient Scheduling**

- Warm Hand off
- Schedule appointment (Calendar)
- Create patient profile
- Tell patient to have all their medications with them for the appointment



# **Perform CMM**

- Pharmacist ± Technician goes into office to perform CMM
  Pharmacy Student can input basic information
- What if patient does not answer. We call to reschedule



# **Documentation & Billing**

- Documentation
  - Follow up with MD for Labs and medication background
- Billing
  - Fax LA Care for billing authorization
  - Bill through pharmacy management program



# Schedule next appointment

Tricky

- Couple days
- Couple months
- Spontaneous



# California Right Meds COLLABORATIVE

Ramesh Upadhyayula APh

Director of Pharmacy/CEO Desert Hospital Outpatient Pharmacy

# Workflow Modification

 Repurposing the Pharmacy & Developing CMM Workflow

• Refining Workflow



# Repurposing the Pharmacy & Developing CMM Workflow

Workspace

# • Time Allotment

# Staffing Needs





# Workspace

- Identifying existing or potential
  - Quiet areas for CMM phone calls
  - Private areas with seating for in-person visits

Be creative and make the most of the space you have



# **Time Allotment**

- Determine how much time is needed?
  - Intake
    - Appointment Scheduling
    - Creating Patient Profile
    - Preparing Patient for CMMAppt
  - CMM Appointments
  - Documentation
  - Billing
  - Patient Advocacy
    - Addressing Social Determinants of Health
    - Improving Access to Care
  - Incoming Faxes/Emails/Calls

- What times work best for each activity?
  - Down-time or between urgent dispensing tasks
    - Intake
    - Billing
    - Patient Advocacy
    - Incoming Faxes/Emails/Calls
  - Extra Coverage Time Periods
    - CMM Appointments
    - Documentation



# **Time Allotment**

- Strategies to Improve Efficiency
  - Spreading out CMM appts
  - Alternating pharmacists
  - Using checklists
  - Sharing the workload

- CMM Appointment Design
  - Fixed Appt Times versus daily list of patients
  - Team approach to CMM appt versus solo approach
  - Using technology for patient monitoring



# **Staffing Needs**

### Sharing Workload

- Drop-Off
  - Intake
- Call Room
  - Intake
  - Incoming Faxes/Emails/Calls
- Lead Technician
  - Billing
- Long-Term Care
  - Intake
- Pharmacists/Interns
  - CMM Appointments
  - Documentation
  - Patient Advocacy



- Break Up Tasks into Smaller Tasks
- Make CMM workload visible
  - Bin for CMM tasks
- Lead tech to monitor CMM task bin & assign tasks as needed



# **Refining Workflow**

- Quality Improvement
  - $\circ$  Goals
  - $\circ$  Results
  - Opportunities for Improvement



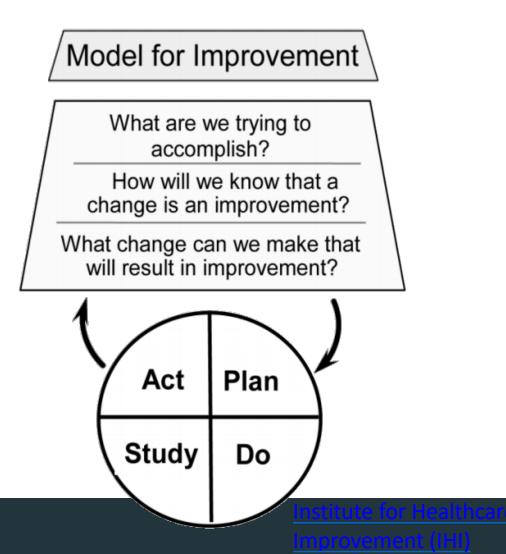
# **Rapid Cycle Quality Improvement**

### 1. Plan

- a. Define what you do now
- b. Define areas for improvement
- c. How will changes be measured?

### 2. Do

- a. Do a trial-run of the change
- 3. Study
  - a. Examine results
  - b. Were the goals achieved?
- 4. Act
  - a. Incorporate changes into workflow





# California Right Meds Collaborative Fall 2020 Learning Session

### **Establishing Collaborative Practice Agreements**

Steven Chen, PharmD, FASHP, FNAP Associate Dean for Clinical Affairs USC School of Pharmacy

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# **Learning Objectives**

- Explain key differences between a Collaborative Practice Agreement and protocol
- Construct a collaborative practice agreement, protocol, etc., in accordance with legal and regulatory requirements that aligns with the risk tolerance of partnering organizations



### **Definitions**

Term	Definition	Authorized By:		
		State Legislature / Board of Pharm.	Health Plan	Health System
Scope of Practice	Boundaries within which a health professional may practice- What am I LEGALLY PERMITTED to do			



### **Common Elements in a Primary Care Pharmacist Scope of Practice**

- Evaluate the safety and appropriateness of medication therapy
  - Order, administer, and/or interpret diagnostic and laboratory tests
  - Conduct applicable physical assessment
- Identify medication-related gaps / needs
- Develop and implement plan of care
- Provide follow-up evaluation & medication monitoring in collaboration with HC team
- Instruct patients and caregivers about medications and use of related devices



### **Definitions**

Term	Definition	Authorized By:		
		State Legislature / Board of Pharm.	Health Plan	Health System
Scope of Practice	Boundaries within which a health professional may practice- What am I LEGALLY PERMITTED to do			
Credentialing	A process for confirming qualifications of an individual in a given subject or practice area- What am I QUALIFIED to do?			✓ [



### **Definitions**

Term	Definition	Authorized By:		
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Credentialing	A process for confirming qualifications of an individual in a given subject or practice area- What am I QUALIFIED to do?		✓ [	✓ [
Privileging	Authorization granted by a specific facility or institution for a specific person to provide specific services or professional rights- What am I ALLOWED to do HERE?			



### Pharmacist Collaborative Practice Agreement (CPA)

A formal agreement in which a licensed provider makes a diagnosis, supervises patient care, and refers patients to a pharmacist under a protocol that allows the pharmacist to perform specific patient care functions.

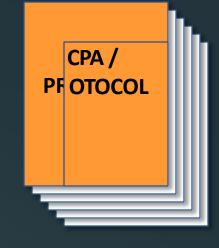
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### How is Privileging Translated into Practice?

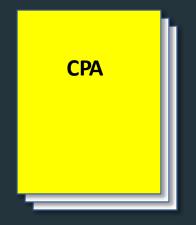


- Goals
- Roles and responsibilities
- Supervision and staffing
- Enrollment and DC criteria
- Step-by-step decisions
- Condition or medication-specific

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- Some protocol specificity
- + grant broad CPA permissions



- Permitted activities
- Not condition nor medication-specific
- May refer to guidelines / practice standards

### **CPA Resources**

Collaborative Practice Agreements and Pharmacists' Patient Care Services A RESOURCE FOR PHARMACISTS



**SPECIAL FEATURE** 

#### **Consortium recommendations for advancing pharmacists' patient care services and collaborative practice agreements**

American Pharmacists Association Foundation and American Pharmacists Association

#### Abstract

**Objective:** To develop consensus recommendations that provide principles and strategies for effectively implementing health care system changes, including an optimized role for pharmacists to engage in team-based, patient-centered care.

Received November 2, 2012, and in revised form January 28, 2013. Accepted for publication January 30, 2013.

**Correspondence:** Benjamin M. Bluml, BSPharm, American Pharmacists Association Foundation, 2215 Constitution Ave., NW, Washington, DC 20037-2985. E-mail: bbluml@aphanet.org

J Am Pharm Assoc. 2013;53:e132-e141.



### Sample CPA Components

- Who:
  - Single or multiple physicians (e.g., medical group)
  - Single or multiple pharmacists
    - May specify credentials / training for complex patients / conditions
  - Single patient, multiple patients, patient populations
- Services:
  - Perform assessments / tests (physical assessment, tests related to medication therapy)
  - Start, stop, adjust doses of medications
  - Usually not condition / medication-specific



### Sample CPA Components (cont.)

- Supervising physician: Single "attending" vs. primary care provider
- Frequency of communication, turnaround time for clinical documentation following post-visit
- Medications: All vs. drug classes vs. specific medications
- Treatment approach: "According to current treatment guidelines" w/ references
- Liability: Does physician / medical group require details?
- Reference to state laws
- Continuing education requirements?



Collaborative Practice Agreement for Comprehensive Medication Management (CMM)



School of Pharmacy



California Business and Professions Code section 4210 allows pharmacists to practice under a Collaborative Practice Agreement with individual physicians. Pharmacists may participate in the practice of managing, modifying, and monitoring medication therapy in collaboration with individual physician(s) who is/are responsible for the patient's care.

By signing this document, the named physicians agree that the named pharmacist may enter into a Collaborative Practice for their patients. As Medical Director and Residency Director of the clinic, all faculty and staff physicians and resident physicians fall under this agreement.

#### **COLLABORATIVE AGREEMENT APPROVED BY:**

PHARMACIST:

[INSERT PHARMACIST NAME] R.Ph., Pharm.D.

PHYSICIAN:

Medical Director

Residency Director (if applicable)

DATE OF IMPLEMENTATION: \_\_\_\_\_

DATES ANNUAL REVIEW COMPLETED:

#### **Collaborative Practice Agreement: Comprehensive Medication Management**

#### PURPOSE

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The purpose of the pharmacist-managed Comprehensive Medication Management (CMM) service is to work with patients and primary care team to ensure optimal results from chronic disease-related medication therapy. Optimal treatment outcomes can only be attained through a combination of medication, nutritional, educational, and follow-up interventions. The scope of the CMM service includes the management of major chronic diseases; any patient who is not meeting medication treatment goals can receive CMM. The objectives of the CMM service are as follows:

- A. EDUCATION- Provide comprehensive education to all participating patients, enabling patients to:
  - 1. Explain the pathophysiology of the disease state and symptoms of worsening control.
  - 2. Describe the consequences of poorly-controlled disease.
  - 3. Guide patients in making lifestyle changes that are important for the management of chronic diseases including diet, exercise, and environmental control.
  - 4. Identify the purpose / general mechanism of action, dose, route of administration, frequency, and storage of all medications.
  - 5. If applicable, demonstrate proper use of a self-monitoring device.
  - 6. If applicable, demonstrate proper administration of medication (e.g. withdrawal, mixing, and administration of insulin and use of inhalers).
- B. ADHERENCE- Identify and correct medication misuse, particularly nonadherence, through education and assistance devices / tools.
- C. OPTIMIZE MEDICATION THERAPY The pharmacist will be granted the authority to implement drug therapy adjustments (e.g., addition, substitution, discontinuation, dose adjustment) that will result in improved therapeutic outcome(s) consistent with current treatment

#### ORGANIZATION

A. Guidelines for referral: The provider can refer any patient they believe would benefit from pharmacy services. Patients can also self-refer if they would like to receive pharmacy services. Priority should generally be given to patients at highest risk for acute care utilization, patients with very poor measures of chronic disease control, and patients with medication safety concerns (adverse drug events or potential adverse drug events).

#### **B.** Clinic visits:

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- Patients can be seen on the same day as the physician or on a separate day, depending on the availability of the pharmacist.
- If a patient referred by a "warm hand-off" from a physician cannot be seen on the same day in a reasonable amount of time, the pharmacist should at least make an introduction, explain the purpose of the CMM service, and assign the patient some "homework" prior to the first scheduled visit, e.g., use a medication organizer box, track SMBG readings, measure and record blood pressure or peak flow levels, etc.
- Patients will be scheduled for follow-up as often and as long as necessary to reach chronic disease treatment goal(s). Follow-up visits can be in-person, via telephone, or via video telehealth depending on the needs and resources of individual patients.
- The clinical pharmacy team will continue to provide surveillance of patients who are discharged from the CMM service after successfully reaching treatment goal(s). This surveillance will be primarily provided by clinical pharmacy technicians or student pharmacists, who will have a checklist of questions that will be administered to patients on at least a quarterly basis. The questions are disease-dependent and reflect control of disease as well as the safe use of medications. All responses will be reviewed by a clinical pharmacist and, if any concerns arise, patients may be re-enrolled in the CMM service. The purpose of this technician- and student-driven long-term follow-up is to ensure that patients' chronic conditions remain under control without medication-related complications.

- C. Clinical activities provided by the clinical pharmacist under the primary care physician:
  - Order labs and tests as appropriate for monitoring medication therapy (e.g., safety, efficacy, appropriateness)
  - Refill authorization
  - □ Therapeutic interchange
  - Initiate, modify, or discontinue drug therapy in accordance with evidence-based clinical guidelines endorsed by national organizations including, but not limited to those listed in Appendix A.

#### D. Documentation and Quality Assurance

1. Documentation

All visits will be documented in electronic health record and tasked to the patient's primary care provider within 24 hours of the encounter as specified above.

#### 2. Quality Assurance

Quality assurance reports will be generated at least quarterly focusing on key measures of healthcare quality that are aligned with National Quality Forum metrics, e.g., A1C for diabetes, blood pressure for hypertension, use of controller medications for asthma. If available, acute care utilization and medication therapy intervention data will also be aggregated.

#### E. Peer Review

Peer review of medical records will occur quarterly as follows:

**Appendix A: National Treatment Guidelines for Common Chronic Conditions** 

1. Anticoagulation:

CHEST Antithrombotic Guidelines (ACCP)

- 2. Arthritis
  - Guideline for the Treatment of Rheumatoid Arthritis (ACR)
  - Osteoarthritis Clinical Practice Guidelines (ACR)
- 3. Asthma
  - National Asthma Education and Prevention Program Expert Panel Report: Guidelines for the Diagnosis and Management of Asthma

#### 4. Chronic Heart Failure

• Guideline for the Diagnosis and Management of Chronic Heart Failure in the Adult (ACC / AHA)

#### 5. Cholesterol

• Guideline on the Treatment of Blood Cholesterol to Reduce Atherosclerotic Cardiovascular Risk in Adults (ACC / AHA)

#### 6. COPD

- Diagnosis and Management of COPD (GOLD)
- 7. Diabetes

LABORATIVE

• American Diabetes Association Clinical Practice Guidelines, Diabetes Care (ADA)

Hypertension Medication Management Program Collaborative Practice Agreement





<mark>lifornia Right Med</mark>s COLLABORATIVE Version 5.0 (last updated 8/28/2018)

#### III. Staffing and Duties / Responsibilities

HMMP services will be provided by a clinical pharmacist. Other pharmacy-related personnel may include pharmacy residents, clinical pharmacy technicians, and student pharmacists. Primary care providers will be updated and consulted as outlined below. The expertise of all allied health will be utilized, including but not limited to occupational therapists, nurses, nutritionists/dieticians, and case managers. The clinical pharmacist is responsible for ensuring that the elements of care described in this agreement are accurately provided by all pharmacy-related personnel.

- A. Clinical pharmacist functions (In accordance with California State Pharmacy Law, Section 4052.1)
  - 1. Evaluation: The clinical pharmacist may perform routine drug therapy-related patient assessment procedures including vital sign measurement and physical exam (e.g., foot exam, check for peripheral edema, lung sounds, etc.)
  - 2. Treatment: The clinical pharmacist may initiate, discontinue, and adjust doses of medications for hypertension. Examples of these agents include but not limited to: diuretics (loops, thiazides, potassium sparing), beta blockers, alpha blockers, mixed alpha + beta blockers, calcium channel blockers, renin inhibitors, ACE inhibitors, angiotensin II receptor antagonists, aldosterone antagonists, vasodilators, combination antihypertensives, and alpha-2 agonists.
  - 3. Monitoring: The clinical pharmacist may order laboratory tests in accordance with guideline recommendations and as necessary for monitoring the safety and efficacy of blood pressure

- B. Technician duties and responsibilities (In accordance with California State Pharmacy Law, Section 4115): The clinical technician will function under the direct supervision of the pharmacist in performing duties and responsibilities that does not require the professional judgment of a pharmacist, which may include, but not limited to:
  - 1. Administrative and clerical duties
    - a. Assist in front end activities pertaining to the patient work flow as necessary
    - b. Prepare and gather relevant information that the pharmacist may need during the patient visit
    - c. Schedule the patients for appointments
    - d. Perform other related duties as assigned
  - 2. Clinical support duties
    - a. Assist in back end activities such as vital sign measurement, weight and height
    - b. Gather patient's prescriptions (if available) and pharmacy information
    - c. Follow-up with patients via telephone to collect information about medication use, monitoring, symptom frequency, etc.
    - d. Perform other related duties as assigned
- C. Blood Pressure Goals<sup>1</sup>

According to current national standards, blood pressure goal is <130/80mmHg for all patients.

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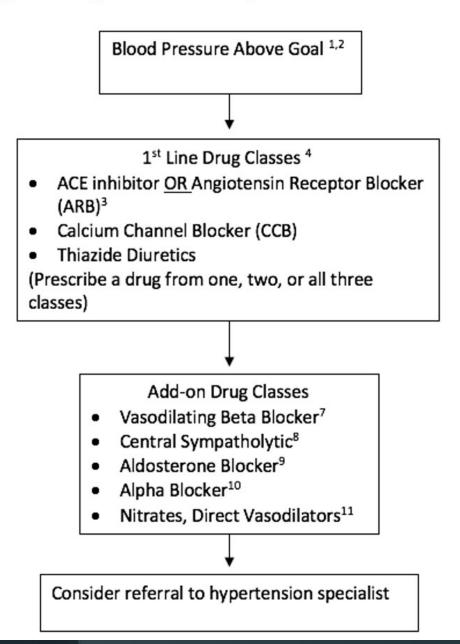
- E. HMMP services provided by the Clinical Pharmacist may include the following:
  - 1. Measure patient's blood pressure and heart rate according to AHA standards, including:
    - Environment- quiet, 5 minutes of rest
    - No caffeine, tobacco, exercise x 30 min. prior
    - Measure both arms, record / treat higher arm
    - BP measurement = Avg of 2 readings taken ~ 1-2 min. apart that are within 5 mmHg
    - If >65 yo, diabetic, or c/o dizziness: Check standing BP at 0 and 2 minutes
  - 2. Review past medical history;

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- 3. Determine presence of additional cardiovascular risk factors (eg, family history, tobacco, obesity, diabetes, dyslipidemia);
- 4. Examine lifestyle, cultural, psychosocial, educational, and economic factors that might influence the medical management of hypertension;
- 5. Evaluate current hypertension drug treatment regimen and patient's adherence to regimen
  - a. Patient is to bring all medications (prescription and over-the-counter) to every visit with the clinical pharmacist; patient will be asked to identify each medication, its purpose, its dose, and its frequency of administration.
  - b. The clinical pharmacist will attempt to identify causes (e.g., inconvenience of dosing frequency, medication access issues, etc.) and solutions for any discrepancies between the patient's use of the medication and the prescribed regimen.
  - c. If indicated, drug therapy adjustments may be initiated in order to reach treatment goals [see Appendix A.];
- 6. Identify potential medication-related problems;
- 7. Perform basic drug therapy-related physical assessment (e.g., check for ankle edema resulting from calcium channel blockers, HR for beta-blockers);
- 8. Review laboratory test results and order tests if indicated;
- Provide patient education on the following topics: interpretation of blood pressure readings; common adverse effects of prescribed medications; importance of adherence to medications; lifestyle modifications (see chart below); self-monitoring of blood pressure (home BP goal of <130/80 if office BP goal <130/80, home BP goal of <135/85 if office BP goal <140/90)<sup>1</sup>
- 10. Complete appropriate documentation as discussed in Section I.

Appendix B: Hypertension treatment algorithm<sup>4</sup>



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### **Request:**

Utilize resources from the CRMC website and CRMC Practice Alignment Guide to develop a strategy for proposing initiation or advancement of a CPA



# California Right Meds COLLABORATIVE

Personal Branding: Promoting Advanced Clinical Services Through Community Pharmacies



#### **Adelina Ardelean**

Advertising Manager Good Neighbor Pharmacy



### **Branding Basics**

Define Your Brand Identity



### What Is Your Pharmacy's Brand?

### Your brand is your promise to patients.

It's the perception patients have when they hear or think about your business.

- It conveys your purpose and values.
- It establishes your **personality** and **tone**.
- It differentiates you from the competition.





### **Define Your Brand Identity**

Consider the following questions to help build your pharmacy's brand identity:

- Is there a unique story behind your pharmacy?
- What does your pharmacy do better than anyone else? What sets you apart from the competition?
- What services do you offer?
- What beliefs and values are most important to your pharmacy?
- What is your pharmacy's mission?
- What are the top 5 adjectives or words you would use to describe your pharmacy?



### **Offline Brand Channels**

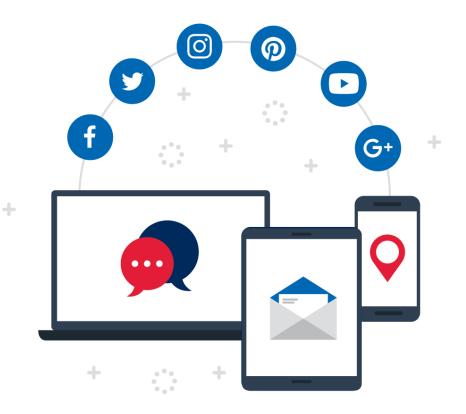
- Face-to-face (and phone) interactions
- In-store experience
- Signage
- Print marketing
- Direct mail
- TV/radio/print ads
- Word of mouth





### **Online Brand Channels**

- Social media
- Website/blog
- E-mail
- Mobile
- Local business listings
- Ratings and reviews
- Search engine optimization (SEO)





### **Creating a Seamless Brand Experience**

Consumers want to feel a real **human connection** with brands and want technology to enhance this connection. An important aspect of true human connection to a brand is **familiarity**.

#### Familiarity at every touch point defines brand commitment.



of consumers expect companies to provide a consistent experience whenever they engage with them (e.g., website, social media, mobile, in person).



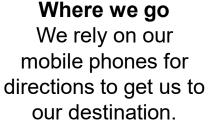


### **Impact of Digital Technology**

Digital technology has changed the way we live.



# ШЦ



#### Who we marry Thanks to dating apps and websites, 1/3 of today's marriages begin online.



We see clothing from influencers and ads on social media and we add it to our wardrobe in a few clicks.

How we talk We are connected to everyone we need to reach – all from a small device in our

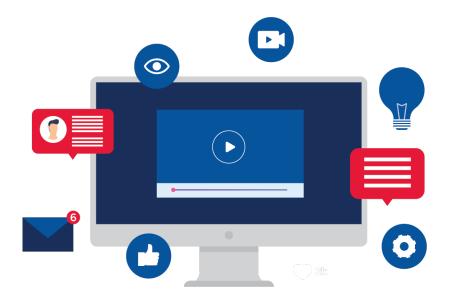
all device in o pocket.



### **Consumer Trends Snapshot**

The following trends have been observed during the COVID-19 pandemic:

- 16% growth in global web traffic from April-June 2020.
- **200 billion hours** globally spent on apps in April 2020 and **40%** total YoY growth April-June.
- 82 minutes per day spent on social networks in the U.S., a 7% increase from 2019.







### **Building Your Digital Brand**

It's All About Content



### **Identify Your Digital Champion**

- Who from your pharmacy is going to build and manage your online brand?
- Do they have the proper tools and resources?
- Are you in alignment about your brand identity?





### **Creating Your Online Brand**

Define your brand identity. Choose your channels. Create content and tell your story.



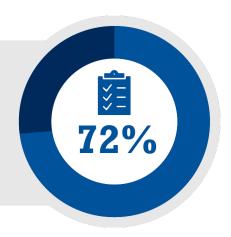


## **Tell Your Story with Content Marketing**

Content marketing allows you to create a narrative and explain to people how your business fits into their lives and addresses their needs. Patients, prescribers and legislators are key audiences to consider.

- Does your audience find it interesting?
- Is it relevant to their needs, wants and goals?
- Is it original?
- Does it provide value?

Seventy-two percent of consumers agree they expect companies to understand their needs and expectations.





### **Social Media Content & Strategy**



2

#### Share a variety of content.

- Promote clinical services
- Feature product and patient educational content
- Highlight information about pharmacy events / programs
- Other (make it fun!)

#### Be consistent.

- Recommended post frequency: three to five times per week
- Don't become "out of sight, out of mind"
- **3** Show patients what makes your pharmacy special.
- 4 Plan ahead by creating a content calendar and pre-scheduling posts.
- 5 Use visuals like photos, graphics and videos.
- **6** Stay engaged, especially with feedback.





### **Putting Ideas Into Practice**

Best Practices from Independent Pharmacies



### **Social Media**







### **Social Media**





### Key Performance Indicators to Measure Brand Awareness on Social



#### Impressions

How many people are seeing the content that you are publishing?



#### Engagements

How many people are reacting to your posts with likes, comments or shares? **Share of Voice** 

How much engagement are you generating on social relative to the engagement your competitors are generating?





Hubspot.com Appannie.com

Emarketer.com

Pbahealth.com

Hbr.org

Socialmediatoday.com

Inc.com



# California Right Meds COLLABORATIVE

**Providing Optimal CMM for Homeless Patients: Challenges and Solutions** 



#### Michelle Chu, PharmD, BCACP, APh

Assistant Professor of Clinical Pharmacy USC School of Pharmacy Director, PGY1 Pharmacy Residency-Ambulatory Care

### Working with Homeless Population

San Pedro St



### **Learning Objectives**

- List challenges unique to homeless patients while providing CMM
- Develop solutions to overcome medication treatment success barriers for homeless patients
- Apply strategies for acquiring medications for patients who have very limited disposable income
- Compare different approaches to engaging homeless patients as a healthcare provider
- List critical variables and barriers to consider in order to successfully improve health outcomes for homeless patients



### Homeless and healthcare<sup>1,2</sup>

- Approx. 50% utilize ER as a primary source of health care
  - 64% due to poor management of chronic conditions
  - Psychiatric illness (depression 70%, schizophrenia 27%)
  - Substance use disorders (81% alcoholics, 36% heroin users, 35% cocaine users)
  - Cardiovascular complaints and injuries (mostly adults aged 50 and older)
  - Multiple ED visits within 30 days



- 1. Salhi et al. Academic emergency medicine 2018;25:577-593
- 2. White et al. BMC Health Services Research 2014;14:511

### Homeless and healthcare<sup>1,2</sup>

- Multiple barriers to healthcare access
  - Less knowledge and poor understanding
    - Access
    - Insurance
  - Poverty
  - Permanent housing



- 1. Salhi et al. Academic emergency medicine 2018;25:577-593
- 2. White et al. BMC Health Services Research 2014;14:511

#### Center for Community Health (CCH), JWCH

- Skid Row
- Various services provided
  - Primary care, dentistry, optometry, behavioral health, social work, dispensary, clinical pharmacy



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#### Center for Community Health (CCH), JWCH

• Skid Row

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- Various services provided
  - Primary care, dentistry, optometry, behavioral health, social work, dispensary, clinical pharmacy



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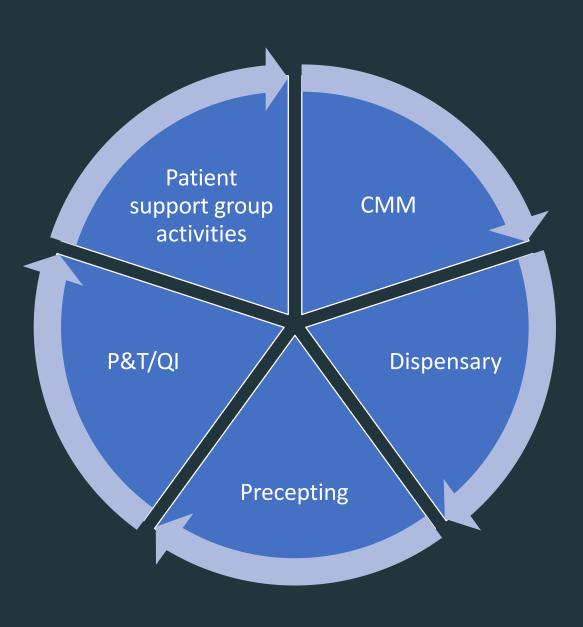
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### How I started here

- Residency training
- Patient interactions
- Strong physicians' support





### **Partnership and collaboration**

- Champion Physician → other physicians, clinic staff, clinic operation
- Needs of the clinic/physicians/medical teams
  - Quality/performance metrics
  - Medication safety needs
    - Drug therapy needing close monitoring
    - Patients with polypharmacy/multiple providers
  - Medication access needs
    - 340B medications, Formulary, PAP
    - Flu vaccine voucher



### **Partnership and collaboration**

- Care coordination and case management
  - Team huddle
- Other specialists and allied healthcare providers
  - Patients with mental disorder



### **Partnership with patients**

- DM health fairs and support group
- Smoking cessation program by USC student group
- Monthly presentations on disease awareness by USC student group



### **Partnership with patients**

Earn their trust and respect	Understand and accept their lifestyle	Identify and accommodate individual needs
Social factors	Shared decision making	Be flexible at times

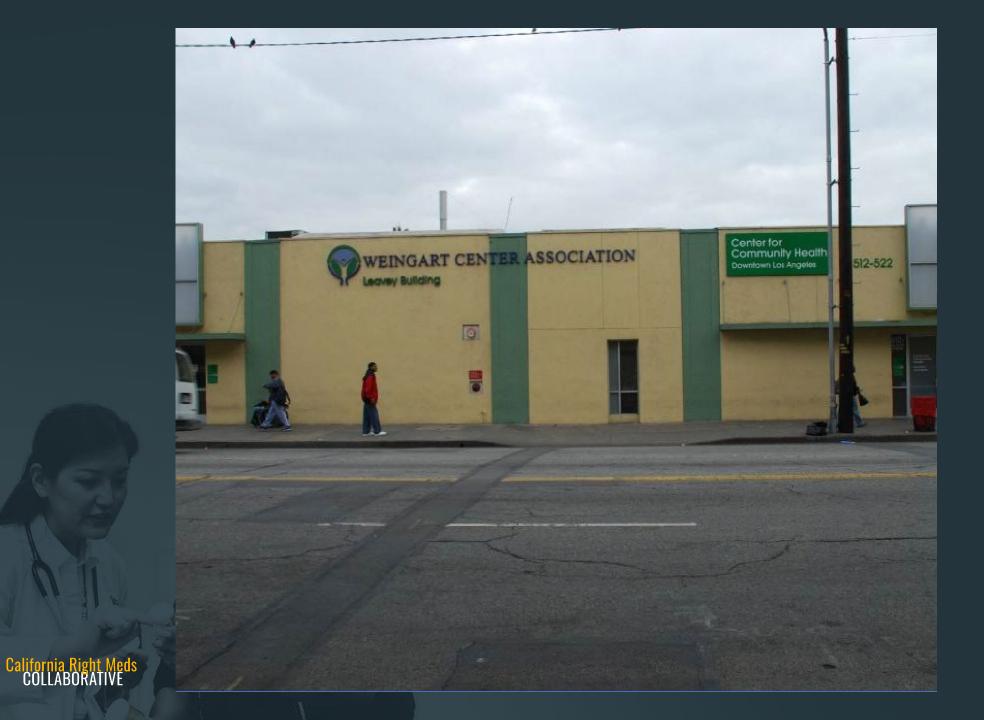


### **Poor health literacy**

- Mid 40's AAM with DM and mental illness
- Incarcerated all his childhood/adulthood
- Education level: 2<sup>nd</sup> grade
- Can't read or write
- No family members except aunt (mom's friend)

- Mid 40's Middle Eastern male with DM and mental illness
- New to Skid Row
- BG 300-400's
- Full adherence to meds
- Eating 1 loaf of bread every meal





# California Right Meds COLLABORATIVE

Keys to Success in Providing Healthcare to Homeless Patients



#### Paul Gregerson, MD, MPH

Chief Medical Officer Internal Medicine Specialist John Wesley Community Health Institute Coordinator National Health Care for the Homeless Council

# California Right Meds COLLABORATIVE



Lisa Goldstone, PharmD, BCPP Associate Professor of Clinical Pharmacy USC School of Pharmacy

### **Psychiatry for Population Health Pharmacists (PPHP)**

•Mild to moderate mental health conditions commonly treated in primary care\*

Number of BCPPs is relatively small/not adequate to cover both psychiatric and primary care settings

Care provided by non-BCPPs in primary care has resulted in improved outcomes

Non-BCPPs with adequate training, could fill this gap in care and assist with the referral of patients to BCPPs as needed

\* = primary care as well as other non-psychiatric outpatient, ambulatory, and

community-based settings



### **Psychiatry for Population Health Pharmacists (PPHP)**

- Increase access to sustainable, equitable, and high-quality medication management services for patients with mental health conditions
- Equip pharmacists in non-psychiatric settings with the skills necessary to provide medication management and triage/referral services for patients with mental health conditions in alignment with whole person care and population health goals of health plans and health systems
- Anticipated launch date: Spring 2021 (<a href="https://www.usc.edu">www.usc.edu</a>)



#### Upcoming CRMC Events



Webinars [Ongoing]



#### Case Discussions [Ongoing]





Pilot Meetings [Ongoing]



Clinical Pharmacy Technician Trainings [Spring 2021]



CRMC Spring 2021 Learning Session

